			** PUBLIC DISCLOSURE COPY	* *		_	
	Ω	00	Return of Organization Exempt From	m Inc	come Tax	OMB No. 1545-0047	
For	тy	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Cod			<sup>15)</sup> 2020	
Don	ortmont	of the Treesury	Do not enter social security numbers on this form as it	may be n	nade public.	Open to Public	
Dep Inter	nal Reve	of the Treasury enue Service	Go to www.irs.gov/Form990 for instructions and the	latest inf	ormation.	Inspection	
Α	For th	e 2020 calend	ar year, or tax year beginning and endir	ing			
В	Check if applicab		organization	D	Employer identific	cation number	
_		THE	ENDOWMENT FUND OF THE PHI KAPPA PSI ERNITY				
	Chang						
	chang	55					
	return	n Number		m/suite E	Telephone number		
		1/ JJJJ	EMERSON WAY		317-275-3		
_	ated Amer	City or t	own, state or province, country, and ZIP or foreign postal code		Gross receipts \$	6,145,413	•
	returr Appli		ANAPOLIS, IN 46226	н	l(a) Is this a group re		
	tion pendi		nd address of principal officer: BENJAMIN S. M. NICOL		for subordinates		
-		empt status:			(b) Are all subordinates in		o
			X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 0UNDATION.ORG	527		list. See instructions	
					(c) Group exemption	n number ► I State of legal domicile: I	т.
	art I	-				<b>A</b> State of legal domicile. <b>1</b>	
•	1	•	e the organization's mission or most significant activities: TO FOST	ידי איז	IE DEVELOP		
e	:  '		AND TO PROMOTE ACADEMIC EXCELLENCE				—
uer Lan	2		x ► if the organization discontinued its operations or disposed of				
Governance	3		ing members of the governing body (Part VI, line 1a)		1.1	1	4
ġ	4		ependent voting members of the governing body (Part VI, line 1b)			1	
			of individuals employed in calendar year 2020 (Part V, line 2a)			2	
itie	6		of volunteers (estimate if necessary)			3'	
Activities &	7a		d business revenue from Part VIII, column (C), line 12			64,131	•
٩	: ь		business taxable income from Form 990-T, Part I, line 11			33,289	
					Prior Year	Current Year	
đ	8	Contributions	and grants (Part VIII, line 1h)		1,987,981.	2,186,767	•
Revenue	9	Program servi	ce revenue (Part VIII, line 2g)		7,497.	29,603	•
eve	10	Investment ind	come (Part VIII, column (A), lines 3, 4, and 7d)		1,723,799.	850,393	
ď	11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		316,641.	356,101	
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,035,918.	3,422,864	
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)		2,199,247.	1,701,094	
	14	Benefits paid	to or for members (Part IX, column (A), line 4)		0.	0	
C, C	15	Salaries, other	compensation, employee benefits (Part IX, column (A), lines 5-10)		1,461,932.	1,377,206	
SUS	16a	Professional fi	and raising fees (Part IX, column (A), line 11e) $1,009,264$ .		0.	0	•
Exnenses	b					1 0 0 0 0 0 0	
	1		es (Part IX, column (A), lines 11a-11d, 11f-24e)		<u>2,777,390.</u>	1,965,934	
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		<u>6,438,569.</u>	5,044,234	
	19	Revenue less	expenses. Subtract line 18 from line 12		2,402,651.	-1,621,370	•
[S 0]				0.1	ning of Current Year	End of Year	
Sse	20 20	Total assets (F			5,660,122.	23,608,641	
Net Assets or	21		(Part X, line 26)		7,394,085. 8,266,037.	7,429,075 16,179,566	
	<u>22</u> art II		fund balances. Subtract line 21 from line 20	⊥(	5,200,057.	10,119,000	•
		-	I declare that I have examined this return, including accompanying schedules and s	etatamanto	and to the best of mu	knowledge and belief it is	
			Declaration of preparer (other than officer) is based on all information of which pr			הווטשובעשב מווע טבוובו, וג וא	
	,			opuror rido	, any knowledge.		
					i i		

Sign		Signature of officer	Date									
Here		BENJAMIN S. M. NICOL, CHIEF EXECUTIVE OFFICER										
		Type or print name and title										
	Prin	t/Type preparer's name Preparer's signature Date	Check PTIN									
Paid	AN	GELA N. CRAWFORD, CPA ANGELA N. CRAWFORD, 08/24	L/21 self-employed P00573197									
Preparer	Firm	s name ▶ BLUE & CO., LLC	Firm's EIN 🕨 35-1178661									
Use Only	Firm	's address ▶ 12800 N. MERIDIAN ST, STE 400										
	CARMEL, IN 46032 Phone no. 317-848-8920											
May the IF	RS di	scuss this return with the preparer shown above? See instructions	X Yes No									
032001 12-2	Discoul 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2020)											

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	THE ENDOWMENT FUND OF THE PHI KAPPA PSI	_
	1990 (2020) FRATERNITY 36-6130655 Page	2
Pa	rt III Statement of Program Service Accomplishments	٦
	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>
1	Briefly describe the organization's mission:	
	TO FOSTER THE DEVELOPMENT OF LEADERS AND TO PROMOTE ACADEMIC	_
	EXCELLENCE IN HIGHER EDUCATION BY PROVIDING STUDENTS WITH SCHOLARSHIPS	_
	AND AWARDS AND BY SUPPORTING EDUCATIONAL PROJECTS AND PROGRAMS FOR	_
	THEIR BENEFIT.	_
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?Yes X No	)
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	)
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	_
4a	(Code:) (Expenses \$ 2,719,614. including grants of \$ 1,701,094. ) (Revenue \$ 29,603.	)
	SEE SCHEDULE O	_
		_
		_
		_
		_
		_
		_
		_
		_
		_
		_
		_
4b	(Code:) (Expenses \$ including grants of \$ ) (Revenue \$	)
		_
4c	(Code:) (Expenses \$ including grants of \$ ) (Revenue \$	)
		_
		_
		_
		_
		_
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ►     2,719,614.	

# THE ENDOWMENT FUND OF THE PHI KAPPA PSI Form 990 (2020) FRATERNITY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
-	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	5		
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VII, IX, or X	10		
	as applicable.			
~	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a		110	х	
L	Part VI	11a	- 23	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	446	Х	
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<u></u>	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	44.		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	<u> </u>
-	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			37
	Schedule D, Parts XI and XII	12a		_X_
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			Ι.
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	Х	

Form 990 (2020)

Form	990 (2020) FRATERNITY 36-613	0655	Р	age <b>4</b>
Pa	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
2.14	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
h		24b		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		<u> </u>
U		24c		
d	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240 24d		<u> </u>
		240		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
a	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
с	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> </u>		
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa				<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	7		
b		5		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
-	(gambling) winnings to prize winners?	1c	х	

	THE	ENDOWMENT	FUND	OF	THE	PHI	KAPPA	PSI
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Form	990 (2020) FRATERNITY 36-6130	655	Р	<sub>age</sub> 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 24			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	/	x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders N/A 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
10-	amounts due or received from them.)	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year <u>N/A</u> <u>12b</u>			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. $N/\lambda$	40-		
а	•	13a		
<b>L</b>	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand 13c	14-		x
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
15	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		x
	excess parachute payment(s) during the year?	15		
16	If "Yes," see instructions and file Form 4720, Schedule N.	16		x
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			

Form **990** (2020)

FRATERNITY

36-6130655 Page 6

Form	990 (2020) FRATERNITY 36-6130		P	age 6
Par		"No" re	espons	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a14			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
0	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure		77.0	7737
	List the states with which a copy of this Form 990 is required to be filed <b>IN, IL, AL, AR, CA, CT, CO, FL, GA</b>			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X       Own website       Another's website       Vpon request       Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d financ	cial	
•	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION $-317-275-3400$			
	5395 EMERSON WAY, INDIANAPOLIS, IN 46226	-	000	(0000)
032006	12-23-20 SEE SCHEDULE O FOR FULL LIST OF STATES	Form	990	(2020)

THE EN	DOWMENT	FUND	OF	THE	PHI	KAPPA	PSI

FRATERNITY

Form 990 (2		36-6130655
Part VII	Compensation of Officers, Directors, Trustees, Key Employees	, Highest Compensated
	Employees, and Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	Position (do not check more than one					ne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		cer ar		recio	n/trus	lee)	from	from related	other
	(list any hours for	ndividual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or d	tee			sated		(W-2/1099-MISC)	(00-2/1099-00130)	organization
	organizations	ruste	nstitutional trustee		yee	mpen		(00-2/1033-10130)		and related
	below	dual t	ution	-	Key employee	est co oyee	er			organizations
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former			U
(1) DREW M. THAWLEY	40.00									
CHIEF ADVANCEMENT OFFICER				X				160,269.	Ο.	24,524.
(2) BENJAMIN S. M. NICOL	40.00									
CHIEF EXECUTIVE OFFICER				Х				142,542.	0.	13,118.
(3) PAMELA HAWKINS	40.00									
CHIEF FINANCIAL OFFICER				Х				118,990.	0.	6,494.
(4) WAYNE W. WILSON	8.00									
TRUSTEE		Х						0.	0.	0.
(5) JAMES C. DENNY	20.00									
CHAIRMAN		Х		X				0.	0.	0.
(6) BRUCE A. JACKSON	4.00									
SECRETARY/TREASURER		Х		Х				0.	0.	0.
(7) TIMOTHY P. MCCOURT	4.00									
VICE CHAIRMAN		Х		X				0.	0.	0.
(8) KARL D. BRENSIKE	2.00									
TRUSTEE		Х						0.	0.	0.
(9) DONALD V. FITES	1.50									-
TRUSTEE		Х						0.	0.	0.
(10) CHRISTOPHER J. HEDBERG	1.00									-
TRUSTEE		Х						0.	0.	0.
(11) FREDERICK A. HEGELE	5.00									•
TRUSTEE		Х						0.	0.	0.
(12) JERRY NELSON	3.00									•
TRUSTEE		Х						0.	0.	0.
(13) ARI J. OFFICER	3.00								•	•
TRUSTEE	1 5 0 0	Х						0.	0.	0.
(14) RANDALL SCHNACK	16.00								•	•
TRUSTEE	1 00	Х						0.	0.	0.
(15) W. GUY SPRIGGS	1.00								•	•
TRUSTEE	0.00	Х						0.	0.	0.
(16) CARL J. STONEY, JR.	2.00								•	•
TRUSTEE		X			-			0.	0.	0.
(17) PAUL R. WINEMAN	5.00								•	0
TRUSTEE		Х						0.	0.	0.

Page 7

<b>F</b> a			IND	) C	F	тн	Έ	PH	II KAPPA PSI	36-6	130	655	п	age <b>8</b>
Par				000	200	1 11:/	abos	+ ^	omponented Employee		130	555	P	age <b>U</b>
	(A) Name and title	(B) Average hours per week	(do box	not c , unle	(C Pos heck i ss per	<b>C)</b> ition more rson is		one 1 an	(D) Reportable compensation from	(E) (E) Reportable compensatio from related	on	an	(F) timate nount other	of
	(l hc r orga l		Individual trustee or director	Institutional trustee	Officer	Key em ployee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	is	com fr org and	pensa om th anizat d relat nizati	ation le tion ted
						_								
с	Subtotal Total from continuation sheets to Part VII Total (add lines 1b and 1c)								421,801. 0. 421,801.		0.0.			36. 0. 36.
2	Total number of individuals (including but no compensation from the organization						) wh	o re		000 of reportable			Yes	3 No
3	Did the organization list any <b>former</b> officer, line 1a? If "Yes," complete Schedule J for su	uch individual										3	163	X
4 5	For any individual listed on line 1a, is the su and related organizations greater than \$150 Did any person listed on line 1a receive or a	,000? If "Yes,	" со	mple	ete S	Sche	edule	e J f	for such individual			4	X	
	rendered to the organization? If "Yes," com	plete Schedule	e J fo	or si	ich i	oers	on .					5		X
<u>Sec</u> 1	tion B. Independent Contractors Complete this table for your five highest cor the organization. Report compensation for t										pensat	ion fro	m	
	(A) Name and business			ONE					(B) Description of s		С	(C omper		'n
2	Total number of independent contractors (ir	ncludina but na	ot lin	niter	d to t	thos	e lis	ted	above) who received me	ore than				
_	\$100,000 of compensation from the organiz					() (			,					

THE	ENDOWMENT	FUND	OF	THE	PHI	KAPPA	PSI
FRAT	TERNITY						

					RNITY				36-6130	655 Page 9
Pa	rt V	(111	Statement of Re	ven	ue					
			Check if Schedule O	cont	ains a response	or note to any line	e in this Part VIII			
							<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s o	1	2	Federated campaigns		1a					
s, Grants Amounts	•	1 a Federated campaigns     1a       b Membership dues     1b								
ي ق			Fundraising events							
, Gifts, ( nilar An			Related organizations		······					
s, G nila			Government grants (contr		······	232,854.				
ions Sir			All other contributions, gifts,		· · · · · · · · · · · · · · · · · · ·					
but			similar amounts not included			1,953,913.				
Contributions, ( and Other Simil		g	Noncash contributions included in	lines	la-1f <b>1g</b> \$	97,910.				
Co		h	Total. Add lines 1a-1f			►	2,186,767.			
						Business Code				
e	2	а	CHAPTER DEVELOPMENT	SEF	VICES	900099	29,603.	29,603.		
e		b								
n Se enu		С								
ran 3ev		d								
Program Service Revenue		е								
Ъ			All other program service				20 602			
		g	Total. Add lines 2a-2f				29,603.			
	3		Investment income (inclue	-			479,147.		64,131.	415,016.
	4		other similar amounts) Income from investment of				475,147.		04,131.	415,010.
	4 5		Royalties			ſ				
	5		noyanies		(i) Real	(ii) Personal				
	6	а	Gross rents	6a	160,128.					
			Less: rental expenses	6b	73,900.					
			Rental income or (loss)	6c	86,228.					
			Net rental income or (loss				86,228.			86,228.
			Gross amount from sales of	<u> </u>	(i) Securities	(ii) Other				
			assets other than inventory	7a	2,919,895.	100,000.				
		b	Less: cost or other basis							
ne			and sales expenses	7b	2,538,273.					
enue		с	Gain or (loss)	7c	381,622.	-10,376.				
		d	Net gain or (loss)			►	371,246.			371,246.
Other Re	8	а	Gross income from fundraisi including \$	-						
			contributions reported on							
			Part IV, line 18							
			Less: direct expenses		8b					
		С	Net income or (loss) from	fund	raising events	<b>&gt;</b>				
	9	а	Gross income from gamin							
			Part IV, line 19							
			Less: direct expenses							
			Net income or (loss) from	•		····· ►				
	10	а	Gross sales of inventory,							
			and allowances							
			Less: cost of goods sold							
		C	Net income or (loss) from	sale	sor inventory	Business Code				
sn	11	2	EVENT FACILITATION			900099	269,873.			269,873.
Miscellaneous Revenue		a b					,,			,,,,,,,
ella wer		c								
lisc. Be			All other revenue							
2			Total. Add lines 11a-11d				269,873.			
	12		Total revenue. See instruction				3,422,864.	29,603.	64,131.	1,142,363.

# THE ENDOWMENT FUND OF THE PHI KAPPA PSI FRATERNITY

Form 990 (2020) FRATERNITY
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

0000	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations	1 200 240	1 200 240		
	and domestic governments. See Part IV, line 21	1,300,240.	1,300,240.		
2	Grants and other assistance to domestic	400.054	400 054		
	individuals. See Part IV, line 22	400,854.	400,854.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	465 020	107 100	07 047	
	trustees, and key employees	465,939.	107,166.	97,847.	260,926.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	745 710	205 744	202 074	226 000
7	Other salaries and wages	745,718.	205,744.	203,974.	336,000.
8	Pension plan accruals and contributions (include	36 000	8,299.	7 677	20 206
_	section 401(k) and 403(b) employer contributions)	36,082.		7,577.	20,206.
9	Other employee benefits	46,443. 83,024.	10,682. 19,096.	9,753. 17,435.	26,008.
10	Payroll taxes	83,024.	19,090.	1/,435.	46,493.
11	Fees for services (nonemployees):				
	Management	20 224	15 640	7,846.	E 016
	Legal	29,334. 35,548.	15,642. 18,956.	9,508.	5,846. 7,084.
	Accounting	35,540.	10,950.	9,500.	/,004.
	Lobbying				
	Professional fundraising services. See Part IV, line 17	27,045.		27,045.	
f	Investment management fees	27,045.		27,045.	
g	Other. (If line 11g amount exceeds 10% of line 25,	182,364.	97,246.	48,777.	26 211
	column (A) amount, list line 11g expenses on Sch O.)	90,446.	13,987.	7,331.	<u>36,341.</u> 69,128.
12	Advertising and promotion	46,971.	4,227.	30,062.	12,682.
13	Office expenses	18,066.	9,634.	4,832.	3,600.
14	Information technology	10,000.	5,0540	4,052.	5,000.
15	Royalties	108,158.	54,079.	34,611.	19,468.
16		261,676.	128,221.	81,309.	52,146.
17	Travel	201,070.	120,221•	01,305.	52,140.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
10	, , , , , , F	5,580.	1,366.	3,087.	1,127.
19 20	Conferences, conventions, and meetings	170,551.	18,761.	151,790.	±,±4/•
20 21	Payments to affiliates	±,0,33±•	10,7010		
21 22	Depreciation, depletion, and amortization	160,412.	83,476.	55,340.	21,596.
22	. · · · · · · · ·	30,039.	00,470.	30,039.	21,550.
23 24	Other expenses. Itemize expenses not covered	50,055.		50,055.	
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
~	amount, list line 24e expenses on Schedule 0.) UNREALTED BUSINESS INCO	38,264.		38,264.	
a b	GIFTED INSURANCE POLICY	652,662.	212,690.	437,310.	2,662.
c	BAD DEBT EXPENSE	75,880.		10770100	75,880.
d	DUES, LICENSES, AND SUB	32,827.	9,248.	11,508.	12,071.
	All other expenses	111.	572300	111.	,0,1.
е 25	Total functional expenses. Add lines 1 through 24e	5,044,234.	2,719,614.	1,315,356.	1,009,264.
<u>25</u> 26	Joint costs. Complete this line only if the organization	-,,2010		_, = _ 0 , 0 0 0 0	_,:::,201
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Garma <b>000</b> (0000)

Part		Balance Sneet					
		Check if Schedule O contains a response or note	to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,380,792.	1	1,113,997
	2	Savings and temporary cash investments			3,108,718.	2	3,303,684
	3	Pledges and grants receivable, net			810,968.	3	751,264
	4	Accounts receivable, net	186,356.	4	258,499		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of these		5			
	6	Loans and other receivables from other disqualifi					
		under section 4958(f)(1)), and persons described		6			
s	7	Notes and loans receivable, net			2,389,138.	7	2,314,493
Assets	8	Inventories for sale or use				8	
¥	9	<b>–</b>			90,318.	9	43,547
·	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	4,348,063.			
	b	Less: accumulated depreciation	10b	2,556,478.	2,016,626.	10c	1,791,585
·	11	Investments - publicly traded securities	12,447,133.	11	12,071,395		
·	12	Investments - other securities. See Part IV, line 1	2,531,501.	12	1,337,178		
·	13	Investments - program-related. See Part IV, line 1			13		
·	14	Intangible assets		14			
·	15	Other assets. See Part IV, line 11			698,572.	15	622,999
	16	Total assets. Add lines 1 through 15 (must equa			25,660,122.	16	23,608,641
·	17	Accounts payable and accrued expenses	170,648.	17	140,125		
·	18	Grants payable		18			
·	19	Deferred revenue			331,156.	19	399,075
1	20	Tax-exempt bond liabilities				20	
:	21	Escrow or custodial account liability. Complete P	art IV o	f Schedule D		21	
Se 1	22	Loans and other payables to any current or forme	er office	er, director,			
Liabilities		trustee, key employee, creator or founder, substa	antial co	ontributor, or 35%			
iabi		controlled entity or family member of any of these	e perso	ns		22	
-   :	23	Secured mortgages and notes payable to unrelate		· · · · · · · · · · · · · · · · · · ·	6,835,387.	23	6,822,900
1	24	Unsecured notes and loans payable to unrelated				24	
1	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24).	Complete Part X			
		of Schedule D		······	56,894.	25	66,975
	26				7,394,085.	26	7,429,075
ω		Organizations that follow FASB ASC 958, chec	k here				
je		and complete lines 27, 28, 32, and 33.			771 412		
alar ;	27	Net assets without donor restrictions	-771,413.	27	-2,657,980		
ä   ť	28	Net assets with donor restrictions	19,037,450.	28	18,837,546.		
ŭ		Organizations that do not follow FASB ASC 95	8, cheo	ckhere 🕨 🛄			
۳   ۲		and complete lines 29 through 33.					
ts	29	Capital stock or trust principal, or current funds				29	
i i	30	Paid-in or capital surplus, or land, building, or eq				30	
;  څ	31	Retained earnings, endowment, accumulated inc			10 000 000	31	16 170 566
	32	Total net assets or fund balances			18,266,037.	32	16,179,566.
	33	Total liabilities and net assets/fund balances			25,660,122.	33	23,608,641. Form <b>990</b> (2020

Form **990** (2020)

THE ENDOWMENT FUND OF THE PHI KAPPA PSI	THE	ENDOWMENT	FUND	OF	$\mathbf{THE}$	PHI	KAPPA	PSI
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<u>36-6130655</u> Page 12

Form	990 (2020) FRATERNITY	36-6	5130655	Pag	<sub>ge</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,422		
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,044		
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,621		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	18,266		
5	Net unrealized gains (losses) on investments	5	-418	3,99	<u>96.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-46	5,10	05.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	16,179	),56	<u>56.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			1
	Act and OMB Circular A-133?		3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form 990 (2020)

SCHEDULE A				Public Cha	rity Stati	10 20		lia Si	innort		OMB No. 1545-0047
(Form 990 or 990-EZ)				omplete if the organ	-						2020
					47(a)(1) nonexe						2020
Department of the Treasury Internal Revenue Service					Attach to Form						Open to Public Inspection
Nam	e of	the organizati		► Go to www.irs.gov ENDOWMENT						Employer	identification number
Hum	0.01	ine organizati		ERNITY	FOND OF	111115			DT.		6-6130655
Pa	rt I	Reason		Charity Status.	(All organization	ns must c	omplete th	nis part.) S	ee instruction		0 0100000
The o	orgar			lation because it is: (F							
1				urches, or associatio					I)(A)(i).		
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)									
3		A hospital or	a cooperative	hospital service orga	anization descril	oed in <b>s</b> e	ection 170	(b)(1)(A)(ii	i).		
4		A medical res	earch organiz	ation operated in cor	njunction with a	hospital	described	in sectio	n 170(b)(1)(A	)(iii). Enter	the hospital's name,
		city, and state:									
5		-	-	or the benefit of a col	lege or universi	ty owned	l or operat	ed by a go	vernmental u	nit describe	ed in
6				Complete Part II.)		منامم ما زيم		70/l= \/ 4 \/ A \	()		
6 7	X		-	vernment or governm ally receives a substar							ublic described in
'		-		complete Part II.)	ntial part of its s	support in	on a gove	menta		le general j	
8		-		ed in section 170(b)(	(1)(A)(vi). (Com	olete Par	t II.)				
9		-		ganization described				ed in conju	inction with a	land-grant	college
		0		grant college of agric						•	•
		university:									
10		An organizati	on that norma	ally receives (1) more t	than 33 1/3% o	f its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from
		activities rela	ted to its exen	npt functions, subjec	t to certain exce	eptions; a	and (2) no	more than	33 1/3% of it	s support f	rom gross investment
				ness taxable income	(less section 51	1 tax) fro	om busines	ses acqui	red by the org	anization a	fter June 30, 1975.
				mplete Part III.)							
11		-	-	and operated exclusion			•				
12		-	-	and operated exclusing ganizations describe	-		-			•	
				describes the type of							
а		-	•	anization operated, su						-	aivina
				on(s) the power to reg			• • • •	-			
		organizatio	n. You must c	complete Part IV, Se	ections A and E	8.					
b		<b>Type II.</b> A s	supporting org	anization supervised	or controlled in	connect	tion with it	s supporte	ed organizatio	n(s), by hav	ring
		control or r	nanagement o	of the supporting orga	anization vested	l in the s	ame perso	ns that co	ntrol or mana	ge the supp	ported
		¬ <sup>-</sup>		st complete Part IV,							
с				grated. A supporting						ly integrate	d with,
			•	n(s) (see instructions)		•			-		
d		_ ,,	-	y integrated. A supp tegrated. The organiz	0 0					0	()
				ions). You must con	<b>e</b> ,		•		•	i all allenin	eness
е		- ·		anization received a v	•					II. Type III	
-				r Type III non-functior					· )  ·, · )	···, · <b>,  </b> ···	
f	Ente	er the number									
g				n about the supporte							
		i) Name of supp		(ii) EIN	(iii) Type of orga (described on lin		(IV) IS the orga	inization listed ng document?	(v) Amount or	,	(vi) Amount of other support (see instructions)
		organizatior			above (see instru		Yes	No	support (see ir	istructions	
Tota											

#### THE ENDOWMENT FUND OF THE PHI KAPPA PSI Schedule A (Form 990 or 990-EZ) 2020 FRATERNITY

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2045529.	3672618.	2574163.	1995478.	2186767.	12474555.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2045529.	3672618.	2574163.	1995478.	2186767.	12474555.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2847652.
6	Public support. Subtract line 5 from line 4.						9626903.
	ction B. Total Support						5020505
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	(a) 2019	<b>(d)</b> 2019	(e) 2020	
	,	2045529.	3672618.	(c) 2018 2574163.	1995478.	2186767	(f) Total 12474555.
	Amounts from line 4	2043323.	5072010.	2374103.	1)))1100	2100707.	12111333
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	206 400	E40 10C		700 500	620 275	2055222
	and income from similar sources	396,488.	540,126.	669,835.	709,508.	639,275.	2955232.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)		280,152.	580,150.	221,338.		1351513.
11	Total support. Add lines 7 through 10						<u>16781300.</u>
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	
13	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third, f	fourth, or fifth tax y	vear as a section 5	01(c)(3)	
	organization, check this box and stop						
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2020 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	<u>57.37 %</u>
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	62.16 %
16a	33 1/3% support test - 2020. If the c	organization did no	t check the box or	n line 13, and line <sup>-</sup>	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
b	33 1/3% support test - 2019. If the o	organization did no	t check a box on l				
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	-					
	meets the facts-and-circumstances te			-			
h	10% -facts-and-circumstances test	-		• • • •			
~	more, and if the organization meets the	0				-	
	organization meets the facts-and-circu						
10	Private foundation. If the organization		-		• •		
18	i mate roundation. If the organizatio	IT UIU HUL UHEUN A		a, 100, 17a, 01 170	, oneon unis dux al		, <b>F</b>

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 FRATERNITY

Part III Support Schedule for Organizations Described in Section 509(a)(2)

36-6130655 Page 3

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	) (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	) (f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)				· · ·		
14	First 5 years. If the Form 990 is for th	0					·
<u> </u>	check this box and stop here						
	tion C. Computation of Publi					1 1	
	Public support percentage for 2020 (li	, (,,	<b>,</b> ,	()/		15	<u>%</u>
-	Public support percentage from 2019					16	%
	ction D. Computation of Inves						
	Investment income percentage for 20					17	%
	Investment income percentage from 2						%
19a	<b>33 1/3% support tests - 2020.</b> If the						ine 1 / is not
b	more than 33 1/3%, check this box ar <b>33 1/3% support tests - 2019.</b> If the	organization did n	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3	
	line 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	<b>op here.</b> The orga	nization qualifies	as a publicly suppo	orted organiza	tion ►
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check tł	his box and see ins	structions	

1

Yes

No

# Schedule A (Form 990 or 990-EZ) 2020 FRATERNITY Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

2		
-		
-		
3a		
3b		
3c		
4-		
4a		
4b		
40		
4c		
5a		
5h		
5b		
5c		
6		
_		
-		
7		
8		
9a		
9b		
30		
9c		
10a		

10b

Schedule A (Form 990 or 990 EZ) 2020 FRATERNITY Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization? 11a b A family member of a person described in line 11a above? 11b c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in P</u>art VI 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)

	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) 1

Section D. All Type III Supporting Organizations
--------------------------------------------------

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- а The organization satisfied the Activities Test. Complete line 2 below.
- b The organization is the parent of each of its supported organizations. Complete line 3 below.

c 🗌	] The organization supported a governmental entity	Describe in <b>Part VI</b> how you supported a governmental entity (see instruction <u>s).</u>
-----	----------------------------------------------------	------------------------------------------------------------------------------------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below. 3
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Part IV

1

2a

2b

3a

3b

Yes No

1

2

THE	ENDOWMENT	FUND	OF	THE	PHI	KAPPA	PSI	
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	THE ENDOWMENT FUND OF 1	HE PH.		
	dule A (Form 990 or 990-EZ) 2020 FRATERNITY			36-6130655 Page 6
Par				
1	Check here if the organization satisfied the Integral Part Test as a qualifying		•	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete	Sections A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

	dule A (Form 990 or 990-EZ) 2020 FRATERNITY			3	6-6130655 Page 7
Par	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continu	ied)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	npt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions ( <i>describe in</i> <b>Part VI</b> ). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
c	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

			ENDOWMENT	' FUND O	F THE	PHI K	APPA PSI		
Schedule A	(Form 990 or 990-EZ) 2020	FRAT	ERNITY					36-6130655	Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1, line 1; Part IV, Section D, I Section D, lines 5, 6, and 8	nation. 2, 3b, 3c ines 2 an	Provide the expl , 4b, 4c, 5a, 6, 9a d 3; Part IV, Section	, 9b, 9c, 11a, <sup>-</sup> on E, lines 1c,	11b, and 11 2a, 2b, 3a,	c; Part IV, and 3b; Pa	Section B, lines art V, line 1; Pari	or 17b; Part III, line 12; 51 and 2; Part IV, Section t V, Section B, line 1e; Par	С,
	(See instructions.)								

Schedule	e B
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(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

* *	PUBLIC	DISCLOSURE	COPY
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## Schedule of Contributors

Attach to Form 990. Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

36-6130655

THE	ENDOWMENT	FUND	OF	$\mathbf{THE}$	PHI	KAPPA	PSI
ת ת הי							

Organization type (check one):

FRATERNITY

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

#### Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

# THE ENDOWMENT FUND OF THE PHI KAPPA PSI FRATERNITY

Employer identification number

36-6130655

#### Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 1 X Person Payroll 150,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 2 X Person Payroll 80,620. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person Payroll 66,245. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 Person X Payroll 125,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 X Person Payroll 50,639. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. X 6 Person Payroll 232,854. Noncash \$ (Complete Part II for noncash contributions.)

ITY Ioncash Property (see instructions). Use duplicate copies of Part (b) Description of noncash property given		6-6130655 (d) Date received
	FMV (or estimate) (See instructions.)	
	\$	
	*	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_	
	(b) Description of noncash property given	(b)       (c)         Description of noncash property given       (See instructions.)         (See instructions.)       \$

Schedule B	(Form 990,	990-EZ, o	r 990-PF)	(2020)
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Pane	4

	3 (Form 990, 990-EZ, or 990-PF) (2020) rganization			Page Employer identification number
	NDOWMENT FUND OF THE PHI	KAPPA PSI		
	RNITY			36-6130655
Part III	from any one contributor. Complete columns (a)	through (e) and the following line entr	v. For organizations	
	completing Part III, enter the total of exclusively religious, ch	naritable, etc., contributions of \$1,000 or le	ess for the year. (Enter this info. o	Ince.) <b>\$</b>
(a) No.	Use duplicate copies of Part III if additional s	pace is needed.		
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
-		(a) Transfer of sift		
		(e) Transfer of gift		
	Transferee's name, address, and	d <b>ZI</b> P + 4	Relationship of tr	ansferor to transferee
		[		
(a) No.			( )) D	
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
	·	(e) Transfer of gift		
-	Transferee's name, address, and	d ZIP + 4	Relationship of tr	ansferor to transferee
( ) ) )				
(a) No.	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
Part I				
ŀ				
		(e) Transfer of gift		
	Transferee's name, address, and	d <b>ZI</b> P + 4	Relationship of tr	ansferor to transferee
		[		
(a) No.			(	
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
F		(e) Transfer of gift	1	
		-		
ŀ	Transferee's name, address, and	d <b>ZIP</b> + 4	Relationship of tr	ansferor to transferee
		[		

SC	SCHEDULE D Supplemental Financial Statements						
	n 990)	Complete if the org	anization answered "Yes" on Form 990,		2020		
Deneut		Part IV, line 6, 7, 8, 9, 10	, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.		Open to Public		
	ment of the Treasury I Revenue Service	Go to www.irs.gov/Form9	90 for instructions and the latest informat	ion.	Inspection		
Nam	e of the organizati		OF THE PHI KAPPA PSI	E	mployer identification number		
Dec		FRATERNITY			36-6130655		
Par		-	d Funds or Other Similar Funds or	r Accol	unts. Complete if the		
	organizatio	n answered "Yes" on Form 990, Part IV, lin	e 6. (a) Donor advised funds	(b) E	unds and other accounts		
	<b>T</b> . <b>i</b> .		(a) Donor advised funds	(b) F			
1		nd of year					
2 3		f contributions to (during year)					
4		t end of year					
5			writing that the assets held in donor advised	funds			
-	-		exclusive legal control?		Yes No		
6			dvisors in writing that grant funds can be us		······································		
			r donor advisor, or for any other purpose co				
	impermissible priva				Yes No		
Par	t II Conserv	ation Easements. Complete if the org	ganization answered "Yes" on Form 990, Pa	rt IV, line	7.		
1	Purpose(s) of cons	servation easements held by the organization	on (check all that apply).				
	Preservation	of land for public use (for example, recrea	tion or education)	historica	lly important land area		
		f natural habitat	Preservation of a	certified	historic structure		
		of open space					
2	•	<b>v</b>	ied conservation contribution in the form of	a conser			
_	day of the tax year				Held at the End of the Tax Year		
a							
b	•		ucture included in (a)				
			after 7/25/06, and not on a historic structure				
u							
3			eased, extinguished, or terminated by the or				
	year ►			J			
4		where property subject to conservation eas	sement is located				
5	Does the organization	tion have a written policy regarding the per	iodic monitoring, inspection, handling of				
	violations, and enf	orcement of the conservation easements it	holds?		Yes 📃 No		
6	Staff and voluntee	r hours devoted to monitoring, inspecting,	handling of violations, and enforcing conser	vation ea	sements during the year		
	▶						
7		es incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	n easeme	ents during the year		
	▶\$						
8		1 ()	e satisfy the requirements of section 170(h)(				
•							
9	,	0 1	on easements in its revenue and expense sta				
		ounting for conservation easements.	ote to the organization's financial statement	is that ue	Scribes the		
Par	t III Organiza	ations Maintaining Collections of	Art, Historical Treasures, or Othe	er Simi	lar Assets.		
		the organization answered "Yes" on Form					
1a	If the organization	elected, as permitted under FASB ASC 95	8, not to report in its revenue statement and	l balance	sheet works		
	of art, historical tre	easures, or other similar assets held for put	blic exhibition, education, or research in furth	nerance c	of public		
	service, provide in	Part XIII the text of the footnote to its finar	ncial statements that describes these items.				
b	If the organization	elected, as permitted under FASB ASC 95	8, to report in its revenue statement and bal	ance she	et works of		
	art, historical treas	ures, or other similar assets held for public	exhibition, education, or research in further	ance of p	public service,		
	-	ng amounts relating to these items:					
	(i) Revenue inclu	ded on Form 990, Part VIII, line 1		►	\$		
	. ,				\$ 113,951.		
2	•		asures, or other similar assets for financial g	ain, provi	de		
	-	unts required to be reported under FASB A	-		•		
					• \$		
			for Form 990	🕨	\$ Sebadula D (Form 990) 2020		
∟ПА		eduction Act Notice, see the Instructions			Schedule D (Form 990) 2020		

032051 12-01-20

<b>.</b>		OWMENT FUNI	OF THE PI	HI KAPPA	PSI	26	C120655	<b>0</b>
	dule D (Form 990) 2020 FRATERN t III Organizations Maintaining C		Historical Tre	asuras or O	thor S		6130655	
								ued)
3	Using the organization's acquisition, accessic collection items (check all that apply):	on, and other records	s, check any of the f	ollowing that ma	ike signi	ficant use of	Its	
•	Public exhibition	d		hanga program				
a b	Scholarly research	e		hange program				
c	X Preservation for future generations	e						
4	Provide a description of the organization's co	loctions and oxplain	how thoy further th	o organization's	ovomnt		Dart VIII	
- <del>-</del> 5	During the year, did the organization solicit o						art Alli.	
5	to be sold to raise funds rather than to be ma						Yes	X No
Par	t IV Escrow and Custodial Arran							
	reported an amount on Form 990, Pa					ini 000, i uit		
1a	Is the organization an agent, trustee, custodi		arv for contribution	s or other assets	not incl	uded		
	on Form 990, Part X?		•				Yes	No
b	If "Yes," explain the arrangement in Part XIII							
	······································	p	g				Amount	
с	Beginning balance					1c		
	Additions during the year					1d		
	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount on F						Yes	No
b	If "Yes," explain the arrangement in Part XIII.							
Par	<b>t V Endowment Funds.</b> Complete i	f the organization an	swered "Yes" on Fo	rm 990, Part IV,	line 10.			
		(a) Current year	(b) Prior year	(c) Two years ba	ack (d)	Three years b	oack <b>(e)</b> Four	
1a	Beginning of year balance	927,584.	1,280,341.	1,303,3	81.	1,291,8	46. 1,	363,044.
b	Contributions	26,100.	1,409.	34,2		22,5		23.
С	Net investment earnings, gains, and losses	58,984.	77,598.	- 52,2			85.	-30,277.
d	Grants or scholarships			5,0	00.	11,4	50.	40,944.
е	Other expenditures for facilities							
	and programs		411,517.					
f	Administrative expenses	21,123.	20,247.					
g	End of year balance	991,545.	927,584.		41.	1,303,3	81. 1,	291,846.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a)	) held as:				
	Board designated or quasi-endowment		_%					
	Permanent endowment $\blacktriangleright \frac{81.6174}{10.2020}$	%						
С	Term endowment ► 18.3830							
	The percentages on lines 2a, 2b, and 2c sho							
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are held ar	nd administered f	for the o	rganization	Г	
	by:							Yes No
	(i) Unrelated organizations							<u>X</u>
_	(ii) Related organizations							<u> </u>
	If "Yes" on line 3a(ii), are the related organiza						3b	
	Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipm		wment funds.					
Fai			Devt IV line 11e O		ut V line e	10		
	Complete if the organization answere						(1) D	
	Description of property	(a) Cost or o basis (investr		or other (other)	• •	imulated ciation	(d) Book	value
4 -	Land	102 0	,	7,000.	depied		220	973.
-	Land				1 1 2	5,670.		5,468.
b	Buildings			5,181.		5,833.		),348.
	Leasehold improvements			1,785.		0,322.		, <u>348.</u> ,463.
	Equipment			7,986.		<u>0,322.</u> 4,653.		3,333.
	Other							,585.
TOLA	L'Aud lines la through le. (Column (d) must e	<u>qual Form 990, Part /</u>	<u>x, column (B), line 1</u>	UC.J			dule D (Form	

Schedule D (Form 990) 2020

$\mathbf{THE}$	ENDOWMENT	FUND	OF	$\mathbf{THE}$	PHI	KAPPA	PSI
FRAT	TERNITY						

Schedule D (Form 990) 2020 FRATERNITY		36	-6130655 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) HEDGE FUND INVESTMENTS	1,337,178.	END-OF-YEAR MARKET	VALUE
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	1,337,178.		
Part VIII Investments - Program Related.	_/~~//		
Complete if the organization answered "Yes"	on Form 990 Part IV line 1	1c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
Complete if the organization answered "Yes"		1d. See Form 990, Part X, line 15.	()
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	e 15.)		
Part X Other Liabilities.	,		
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) CUSTOMER DEPOSITS			66,975.
(3)			
(4)			
(5)			
(6)			
(7)			
(7) (8)			
(8)			
	25)		66,975.

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... 🚺

Sche	dule D (Form 990) 2020	THE ENI FRATERI		FUND (	OF THE P	HI KA	APPA PSI		36-6	6130655	Page <b>4</b>
	t XI   Reconciliation o		-	d Financia	al Statemen	ts With	Revenue				Tuge -
	Complete if the organ	ization answer	ed "Yes" on I	Form 990, Pa	art IV, line 12a.		-				
1	Total revenue, gains, and oth	ner support per	audited finar	ncial stateme	ents				1	3,037	,529.
2	Amounts included on line 1 l	out not on Form	n 990, Part VI	II, line 12:							
а	Net unrealized gains (losses)	on investment	s			2a	-418,	996.			
b	Donated services and use of					2b	22,	535.			
с	Recoveries of prior year gran					2c					
d	Other (Describe in Part XIII.)					2d	-35,	729.			
е	Add lines 2a through 2d								2e		<u>,190.</u>
3	Subtract line 2e from line 1								3	3,469	<u>,719.</u>
4	Amounts included on Form §										
а	Investment expenses not inc	luded on Form	990, Part VII	I, line 7b 🛛		4a	27,	045.			
b	Other (Describe in Part XIII.)					4b	-73,	900.			
с	Add lines 4a and 4b								4c	-46	,855.
5	Total revenue. Add lines 3 ar	nd <b>4c.</b> (This mu	ist equal Forn	n 990, Part I.	line 12.)				5	3,422,	,864.
Pa	rt XII Reconciliation o	f Expenses	per Audit	ed Financ	ial Stateme	nts Wit	h Expense	s per F	Returr	า.	
	Complete if the organ	ization answer	ed "Yes" on F	<sup>-</sup> orm 990, Pa	art IV, line 12a.						
1	Total expenses and losses p	er audited fina	ncial stateme	nts					1	5,124,	<u>,000.</u>
2	Amounts included on line 1 I	out not on Form	n 990, Part IX	, line 25:							
а	Donated services and use of	facilities				2a	22,	535.			
b	Prior year adjustments					2b					
с	Other losses					2c		376.			
d	Other (Describe in Part XIII.)					2d	73,	900.			
е	Add lines 2a through 2d								2e		<u>,811.</u>
3	Subtract line 2e from line 1								3	5,017	<u>,189.</u>
4	Amounts included on Form §										
а	Investment expenses not inc	luded on Form	990, Part VII	I, line 7b 🛛		4a	27,	045.			
b	Other (Describe in Part XIII.)					4b					
с	Add lines <b>4a</b> and <b>4b</b>								4c	27	,045.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART III, LINE 4:

Part XIII Supplemental Information.

OVER THE COURSE OF THE FOUNDATION'S EXISTENCE, IT HAS PERIODICALLY BEEN

GIFTED HISTORICAL ITEMS, INCLUDING OFFICE FURNITURE AND ART. THESE ITEMS

EITHER PROVIDE DECORATION FOR THE FOUNDATION'S OFFICES OR ARE USED AS

FUNCTIONAL PIECES OF FURNITURE.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

PART V, LINE 4:

THE FOUNDATION HAD A POLICY FOR ITS ENDOWMENT FUNDS OF APPROPRIATING FOR

DISTRIBUTION EACH YEAR 5% OF ITS ENDOWMENT FUND'S PREVIOUS YEAR FUND

BALANCE FOR SCHOLARSHIPS AND GRANTS WITH THE EXCEPTION OF ENDOWED FUNDS

GOVERNED BY FUND SPECIFIC GIFT AGREEMENTS. BEGINNING JANUARY 1, 2020, THE

SPENDING POLICY DECREASED TO 4.5% OF THE ENDOWMENT FUND'S ROLLING FIVE

5

5,044,234.

THE ENDOWMENT FUND OF THE PHI KAPPA PSI
Schedule D (Form 990) 2020 FRATERNITY 36-6130655 Page 5
Part XIII Supplemental Information (continued)
YEAR QUARTERLY MARKET VALUE AVERAGE. IN ESTABLISHING THIS POLICY, THE
FOUNDATION CONSIDERED THE LONG-TERM EXPECTED RETURN ON ITS ASSETS HELD FOR
ENDOWMENT. THE FOUNDATION'S OBJECTIVE IS TO MAINTAIN THE PURCHASING POWER
OF THE ENDOWMENT ASSETS HELD IN PERPETUITY AS WELL AS TO PROVIDE
ADDITIONAL REAL GROWTH THROUGH NEW GIFTS AND INVESTMENT RETURN.

PART X, LINE 2:

THE FOUNDATION IS ORGANIZED AS A NOT-FOR-PROFIT CORPORATION THAT IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE UNITED STATES INTERNAL REVENUE CODE AND SIMILAR STATE LAW. THE SINGLE MEMBER LLCS ARE EXEMPT AS PROGRAMS UNDER THE FOUNDATION'S NOT-FOR-PROFIT EXEMPTION AND ARE INCLUDED IN THE INCOME TAX FILINGS OF THE FOUNDATION. THE EXEMPTION IS ON ALL INCOME EXCEPT UNRELATED BUSINESS INCOME. AN UNRELATED TRADE OR BUSINESS OF AN EXEMPT ORGANIZATION IS ANY TRADE OR BUSINESS WHICH IS NOT SUBSTANTIALLY RELATED TO THE EXERCISE OR PERFORMANCE OF ITS EXEMPT PURPOSE. CERTAIN INVESTMENT INCOME IS CONSIDERED UNRELATED BUSINESS INCOME.

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE FOUNDATION AND RECOGNIZE A TAX LIABILITY IF THE FOUNDATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY VARIOUS FEDERAL AND STATE TAXING AUTHORITIES. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE FOUNDATION, AND HAS CONCLUDED THAT AS OF DECEMBER 31, 2020 AND 2019, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS. THE FOUNDATION IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, Schedule D (Form 990) 2020

THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS. THE FOUNDATION HAS FILED ITS FEDERAL AND STATE INCOME TAX RETURNS FOR PERIODS THROUGH DECEMBER 31, 2019. THESE INCOME TAX RETURNS ARE GENERALLY OPEN TO EXAMINATION BY THE RELEVANT TAXING AUTHORITIES FOR A PERIOD OF THREE YEARS FROM THE LATER OF THE DATE THE RETURN WAS FILED OR ITS DUE DATE (INCLUDING APPROVED EXTENSIONS). PART XI, LINE 2D - OTHER ADJUSTMENTS: CHANGE IN VALUE OF GIFT ANNUITY 2,133. CHANGE IN VALUE OF BENEFICIAL INTEREST 10,642. CHANGE IN CASH SURRENDER VALUE OF LIFE INSURANCE -58,880. LOSS OF DISPOSAL OF ASSETS 10,376. TOTAL TO SCHEDULE D, PART XI, LINE 2D -35,729. PART XI, LINE 4B - OTHER ADJUSTMENTS: RENTAL EXPENSES NETTED WITH INCOME -73,900. PART XII, LINE 2D - OTHER ADJUSTMENTS: RENTAL EXPENSES NETTED WITH INCOME 73,900.

THE ENDOWMENT FUND OF THE PHI KAPPA PSI

FRATERNITY

Schedule D (Form 990) 2020

Part XIII | Supplemental Information (continued)

36-6130655 Page 5

SCHEDULE F (Form 990)			ivities Outside the Un n answered "Yes" on Form 990, Part			OMB No. 1545-0047
Department of the Treasury		the organizatio	Attach to Form 990.	w, inte 140, 1	5, 61 10.	<b>LULU</b> Open to Public
Internal Revenue Service	► Go to	www.irs.gov/Fo	rm990 for instructions and the latest	information.		Inspection
Name of the organization THE ENDOWMENT	FUND OF T	HE PHI KA	APPA PSI		Employer	identification number
FRATERNITY					36-61	
<b>Part I</b> General Inf Form 990, Part		ctivities Out	side the United States. Comple	ete if the organ	ization answ	vered "Yes" on
1 For grantmakers. Do	es the organization		ds to substantiate the amount of its gra		-	
the grantees' eligibility	/ for the grants or a	assistance, and t	he selection criteria used to award the	grants or assis	stance?	Yes No
2 For grantmakers. De United States.	scribe in Part V the	e organization's	procedures for monitoring the use of its	grants and ot	her assistand	ce outside the
			an be duplicated if additional space is n			(n) (n = 1)
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in gram service specific typ (s) in the reg	e, expenditures for and investments
CENTRAL AMERICA AND						
THE CARIBBEAN	0	0	INVESTMENTS			1,337,178.
3 a Subtotal	0	0				1,337,178.
<b>b</b> Total from continuation	n					
sheets to Part I c Totals (add lines 3a		0				0.
and 3b)	. 0	0				1,337,178.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

Schedule F (Form 990) 2020

FRATERNITY

36-6130655

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	nization by the IRS, o	or for which the grantee	recognized as charities by the t or counsel has provided a sect					

032072 12-03-20

Page 2

#### THE ENDOWMENT FUND OF THE PHI KAPPA PSI FRATERNITY

Schedule F (Form 990) 2020

#### Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

#### Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)

Page 3

Schedule F (Form 990) 2020

#### 36-6130655

Schee	dule F (Form 990) 2020 FRATERNITY	36-6130655	Page 4
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	Yes	XNo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes."		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	No No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes."		
J	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes." the organization may be required to separately file Form 5713. International Boycott Report (see		
	Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

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Schodulo E	(Form 990) 2020	THE ENI FRATERN	OWMENT	FUND O	F THE	PHI	KAPPA	PSI	36-6130655
Part V	Supplementa								50 0150055
i art v				0 (monitoring	n of fundo).	Dout L lin	a Quaalumr	(f) (accountin	a mathadi amayinta af
									g method; amounts of
									; and Part III, column (c)
	(estimated number	er of recipients)	, as applicable	e. Also compl	ete this pai	rt to provi	de any add	itional informa	tion. See instructions.

SCHEDULE I (Form 990)	G Go	OMB No. 1545-0047							
Department of the Treasury	Complete if the organization answered "Yes" on Form 990, Part Ⅳ, line 21 or 22. ► Attach to Form 990.								
Internal Revenue Service		Go to www.ii	rs.gov/Form990 for		ation.		Open to Public Inspection		
Name of the organization THE ENDOW FRATERNIT		OF THE PHI					Employer identification number 36-6130655		
Part I General Information on Grants a	nd Assistance								
1 Does the organization maintain records t criteria used to award the grants or assis		amount of the grants			-		ion XYes No		
2 Describe in Part IV the organization's pro		<u>v</u> <u>v</u>							
Part II Grants and Other Assistance to I	-				anization answered "	Yes" on Form 990, Par	t IV, line 21, for any		
recipient that received more than \$					(f) Method of				
<b>1 (a)</b> Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
UNIVERSITY OF ILLINOIS ASSOCIATION									
OF PHI KAPPA PSI - 911 SOUTH									
FOURTH STREET - CHAMPAIGN, IL									
61820	37-6036062	501(C)(7)	131,418.	0.			EDUCATION AREA GRANTS		
CALIFORNIA EPSILON OF PHI KAPPA									
PSI HOUSE CORPORATION - 924									
WESTWOOD BOULEVARD, SUITE 550 -									
LOS ANGELES, CA 90024	95-6059240	501(C)(2)	200,000.	0.			EDUCATIONAL AREA GRANTS		
THE HOUSING CORPORATION FOR THE									
CALIFORNIA GAMMA CHAPTER OF PHI									
KAPPA PSI - 2424 WARRING STREET -									
BERKELEY, CA 94076	26-4685310	501(C)(7)	71,108.	0.			EDUCATIONAL AREA GRANTS		
IOWA BETA OF PHI KAPPA PSI									
100 OFFICE PARK ROAD, SUITE 319							EDUCATIONAL OPERATING		
WEST DES MOINES, IA 50265	42-1152321	501(C)(7)	30,549.	0.			GRANTS		
,,,				- •					
INDIANA EPSILON HOUSE CORPORATION									
2885 SANFORD AVENUE SW #15251							EDUCATIONAL OPERATING		
GRANDVILLE, MI 49418	35-1883933	501(C)(7)	805,363.	0.			GRANTS		
OHIO DELTA COMPANY									
1812 NORTH HIGH STREET							EDUCATIONAL OPERATING		
COLUMBUS, OH 43201	31-6052859	501(C)(2)	8,933.	0.			GRANTS		
2 Enter total number of section 501(c)(3) ar	nd government org	ganizations listed in th	e line 1 table				•0.		
3 Enter total number of other organizations	s listed in the line 1	I table							

THE ENDOWMENT FUND OF THE PHI KAPPA PSI	THE	ENDOWMENT	FUND	OF	$\mathbf{THE}$	PHI	KAPPA	PSI
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FRATERNITY Schedule I (Form 990)

36-6130655 Page 1

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DREGON BETA OF PHI KAPPA PSI ASSOCIATION - 849 NORTHPOINT LOOP BROWNSVILLE, OR 97327	26-3700834	501(C)(7)	5,494.	0.			EDUCATIONAL OPERATING GRANTS
NICHIGAN ALPHA PHI KAPPA PSI CORPORATION - 45798 TURTLEHEAD DRIVE - PLYMOUTH, MI 48170	38-2426303	501(C)(7)	28,040.	0.			EDUCATIONAL OPERATING GRANTS

Schedule I (Form 990) 2020

FRATERNITY

36-6130655

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
GRANTS - EDUCATIONAL PROGRAMS - EXCELLENCE IN					
DVISING GRANT	1	1,000.	0.		
SCHOLARSHIPS - NATIONAL AWARDS	21	53,250.	0.		
CHOLARSHIPS - CHAPTER AWARDS	383	346,604.	0.		
Part IV Supplemental Information. Provide the information r	equired in Part I, lin	e 2; Part III, column	(b); and any other ac	ditional information.	
PART I, LINE 2:					
GRANT MONIES PROVIDED FOR EDUCATI	ONAL PROGR	AM RELATED	) EFFORTS A	RE DISBURSED	

IN ACCORDANCE WITH AN EXECUTED GRANT AGREEMENT. SUCH AGREEMENTS PROVIDE FOR

THE PERCENTAGE OF THE PROGRAM, WHICH ACCORDING TO A LEGAL OPINION, IS

DEEMED EDUCATIONAL. FURTHER, EACH AGREEMENT OUTLINES THE REPORTING

REQUIREMENTS. SCHOLARSHIPS AND FELLOWSHIPS ARE AWARDED FOR BOTH QUALITATIVE

AND QUANTITATIVE SUCCESSES AND ACCOMPLISHMENTS. ALL GRANT AND SCHOLARSHIP

DISBURSEMENTS ARE MONITORED INTERNALLY BY STAFF AND, IN APPLICABLE CASES,

CONFIRMED BY THE COLLEGE OR UNIVERSITY.

SCHEDULE J							
(Form 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	20	20				
	Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	20/	20				
Department of the Treas	Attack to Farm 000	Open to Pub					
Internal Revenue Service		Inspec					
Name of the orgar		identificatio					
Part I Que	FRATERNITY 36-	6130655	)				
	stons negatiling compensation						
10 Chook the or	propriate box(oo) if the organization provided any of the following to or for a pareon listed on Form 000		Yes No				
•	propriate box(es) if the organization provided any of the following to or for a person listed on Form 990, on A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	ss or charter travel Housing allowance or residence for personal use						
	r companions Payments for business use of personal residence						
	mnification and gross-up payments						
	onary spending account Personal services (such as maid, chauffeur, chef)						
<b>b</b> If any of the l	oxes on line 1a are checked, did the organization follow a written policy regarding payment or						
•	nt or provision of all of the expenses described above? If "No," complete Part III to explain	1b					
	ization require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2					
,							
3 Indicate whic	h, if any, of the following the organization used to establish the compensation of the organization's						
CEO/Executi	e Director. Check all that apply. Do not check any boxes for methods used by a related organization to						
establish cor	pensation of the CEO/Executive Director, but explain in Part III.						
Comper	sation committee Written employment contract						
lndeper	dent compensation consultant						
Form 99	0 of other organizations X Approval by the board or compensation committee						
4 During the ye	ar, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
organization	or a related organization:						
	rerance payment or change-of-control payment?	4a	<u> </u>				
•	or receive payment from a supplemental nonqualified retirement plan?		<u> </u>				
-	or receive payment from an equity-based compensation arrangement?	4c	<u> </u>				
If "Yes" to an	y of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
<b>.</b>							
-	501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
	sted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation						
•	the revenues of:	5.	v				
a The organiza	ion?	5a					
	rganization?	5b	A				
	e 5a or 5b, describe in Part III.						
-	sted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation						
-	in the net earnings of:	6a	x				
	ion?		X				
	rganization? e 6a or 6b, describe in Part III.	00					
	sted on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments						
	I on lines 5 and 6? If "Yes," describe in Part III	7	x				
	bunts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the						
-		8	x				
nindi oonida	t exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III						
	e 8, did the organization also follow the rebuttable presumption procedure described in						
9 If "Yes" on lir	e 8, did the organization also follow the rebuttable presumption procedure described in ection 53.4958-6(c)?	9					

Schedule J (Form 990) 2020

FRATERNITY

36-6130655

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) DREW M. THAWLEY	(i)	150,878.	9,391.	0.	6,945.	17,579.		0.
CHIEF ADVANCEMENT OFFICER	(ii)	0.	0.	0.	0.	0.		0.
(2) BENJAMIN S. M. NICOL	(i)	142,542.	0.	0.	8,700.	4,418.	155,660.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

THE	ENDOWMENT	FUND	OF	THE	PHI	KAPPA	PSI
FRAT	<b>FERNITY</b>						

Schedule J (Form 990) 2020

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2020

Depart	tment of the Treasury Attach to Form	990.		n Form 990, Part IV, lines 29 the latest information.	9 or 30.	2020 Open to Public Inspection
Nam			OF THE PI	HI KAPPA PSI		er identification number
	FRATERNITY	•				36-6130655
Pa	rt I Types of Property					
		(a) Check if applicable	(b) Number of contributions or items contributed	<b>(c)</b> Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) od of determining contribution amounts
1	Art - Works of art					
2	Art - Historical treasures					
3	Art - Fractional interests					
4	Books and publications					
5	Clothing and household goods					
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property					
9	Securities - Publicly traded	X	16	97,910.	FAIR MAI	RKET VALUE
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or					
	trust interests					
12	Securities - Miscellaneous					
13	Qualified conservation contribution -					
	Historic structures					
14	Qualified conservation contribution - Othe	r				
15	Real estate - Residential					
16	Real estate - Commercial					
17	Real estate - Other					
18	Collectibles					
19	Food inventory					
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts					
25	Other 🕨 (					
26	Other 🕨 (	_)				
27	Other 🕨 (	_)				
28	Other ► (	)		<u> </u>		
29	Number of Forms 8283 received by the or	ganization during	g the tax year for co	ontributions		
	for which the organization completed Forr	n 8283, Part V, D	Donee Acknowledge	ement 29		
						Yes No
30a	During the year, did the organization recei	ve by contributio	on any property rep	orted in Part I, lines 1 throug	h 28, that it	
	must hold for at least three years from the	date of the initia	al contribution, and	which isn't required to be us	ed for	
	exempt purposes for the entire holding pe	riod?				30a X

**Noncash Contributions** 

b	If "Yes," describe the arrangement in Part II.
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a contributions? **b** If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

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OMB No. 1545-0047

SCHEDULE M

Schedule M (Form 990) 2020 FRATERNITY 36-6130655 Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization
is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete
this part for any additional information.
SCHEDULE M, LINE 32B:
SCHEDOLE M, HINE 525.
THE FOUNDATION UTILIZES FIDELITY AND BUCKINGHAM STRATEGIC WEALTH TO
SELL DONATED SECURITIES.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

THE ENDOWMENT FUND OF THE PHI KAPPA PSI

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.



36-6130655

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PROVIDING STUDENTS WITH SCHOLARSHIPS AND AWARDS AND BY SUPPORTING

EDUCATIONAL PROJECTS AND PROGRAMS FOR THEIR BENEFIT.

FRATERNITY

FORM 990, PART III, LINE 4A

THE ENDOWMENT FUND HAS A DISTINGUISHED HISTORY OF FUNDING PROGRAMS

WHICH SET THE STANDARD AS SOME OF THE MOST FORWARD-LOOKING LEADERSHIP

AND EDUCATIONAL PROGRAMS AVAILABLE TO TODAY'S COLLEGIANS. THROUGH

ASSEMBLING THE BEST MINDS IN LEADERSHIP DEVELOPMENT, SUBSTANCE ABUSE

PREVENTION AND VALUES EDUCATION TRAINING, PHI PSI IS ABLE TO OFFER ITS

YOUNGEST MEMBERS EXPERIENCES THAT THEY OTHERWISE WOULD NOT HAVE. THE

ENDOWMENT FUND'S COMMITMENT TO EDUCATION AND A WELL-ROUNDED COLLEGE

EXPERIENCE IS EVIDENT THROUGH GRANTS TO HELP IMPROVE CHAPTER EDUCATION

AND TECHNOLOGY RESOURCES IN CHAPTER HOUSES, LEADERSHIP FELLOWSHIPS,

GRANTS TO THE FRATERNITY, FUNDING OF THE NELSON LEADERSHIP INSTITUTE,

ITS NATIONAL AND CHAPTER SCHOLARSHIP OFFERINGS AND GENERAL ASSISTANCE

IN COUNSELING RELATED TO EDUCATIONAL ENDEAVORS.

FROM THE ANNOUNCEMENT OF A DEADLY PANDEMIC TO A GLOBAL MOVEMENT FOR RACIAL JUSTICE, 2020 BROUGHT UNCERTAINTY AND UNREST TO EVERYONE INCLUDING THE COLLEGIANS SERVED BY THE ENDOWMENT FUND. AS SUCH, THE ENDOWMENT FUND'S PROGRAMMING SUPPORT WAS DRAMATICALLY DIFFERENT IN 2020 THAN PRIOR YEARS.

DESPITE THESE TURBULENT TIMES, IT WAS EVIDENT THAT A LEVEL OF SUPPORT

Schedule O (Form 990 or 990-EZ) 2020	Page <b>2</b>							
Name of the organization THE ENDOWMENT FUND OF THE PHI KAPPA PSI FRATERNITY	Employer identification number 36-6130655							
TO VIRTUAL EFFORTS. PROGRAMS SUCH AS REGIONAL LEADERSHIP T	RAINING, THE							
ELEVATE PROGRAM, THE CLIFTONSTRENGTHS ASSESSMENT, AND THE	NEW MEMBER							
EDUCATION PROGRAM CONTINUED AS CORNERSTONES OF THE FRATERN	ITY'S							
EFFORTS, WHILE OTHER PROGRAMS WERE PUT ON PAUSE. ADDITIONA	LLY, THE							
NELSON LEADERSHIP INSTITUTE PROVIDED EDUCATIONAL PROGRAMMING THROUGH								
THE PIVOT EXPERIENCE AND EMPHASIZED THE IMPORTANCE OF THE	WINEMAN							
MENTORING ADVANTAGE PROGRAM (MAP).								
TO ASSIST NEW MEMBERS OF PHI KAPPA PSI DEVELOP INTO STRONG	LEADERS, THE							
ENDOWMENT FUND FUNDED THE FRATERNITY'S OFFERING OF GALLUP'	S							
CLIFTONSTRENGTHS, AN ONLINE ASSESSMENT THAT HELPS THE USER	IDENTIFY							
THEIR NATURAL TALENTS. DEVELOPED THROUGH A DECADE OF RESEA	RCHING							
STRENGTHS OF SUCCESSFUL LEADERS, THE ASSESSMENT HELPS INDI	VIDUALS							
IDENTIFY THEIR TOP FIVE OF THE 34 THEMES OR STRENGTHS DEFI	NED BY							
GALLUP. WITH OVER TWO MILLION INDIVIDUALS AND 600 SCHOOLS	AND							
UNIVERSITIES IN NORTH AMERICA PARTICIPATING IN THIS ASSESS	MENT, THE							
CLIFTONSTRENGTHS ASSESSMENT PROVIDES INDIVIDUALS WITH AN U	NDERSTANDING							
OF THEIR OWN STRENGTHS AND HOW THESE STRENGTHS CAN BE BEST	UTILIZED IN							
A VARIETY OF SITUATIONS IN THEIR OWN LIVES. THE UNDERLYING	PHILOSOPHY							
IS NOT ABOUT IGNORING WEAKNESSES BUT INSTEAD ABOUT FOCUSIN	IG ON							
PARTICIPANTS' NATURAL TALENTS AND NOT ALLOWING WEAKNESSES	TO PREVENT							
SUCCESS. BY LEARNING HOW STRENGTHS CAN BE HARNESSED, IT AL	LOWS THOSE							
WHO PARTICIPATE IN THE ASSESSMENT TO FULFILL THEIR DEEPEST	POTENTIAL.							

TO ASSIST PHI KAPPA PSI'S OFFICERS DEVELOP INTO STRONG LEADERS, THE ENDOWMENT FUND WAS PLEASED TO SUPPORT THE REGIONAL LEADERSHIP TRAINING WHICH WAS OFFERED VIRTUALLY. DRAFTED BOTH INTERNALLY AND WITH THE ASSISTANCE OF EXTERNAL CONSULTANTS, THE PROGRAM CURRICULUM DRAWS UPON 032212 11-20-20 Schedule O (Form 990 or 990-EZ) 2020

Schedule O (Form 990 or 990-EZ) 2020 Name of the organization THE ENDOWMENT FUND OF THE PHI KAPPA PSI FRATERNITY	Page 2 Employer identification number 36-6130655
CHAPTER OFFICER POSITIONS AS A FRAMEWORK TO EXPOSE ATTENDE	ES TO
SESSIONS/TRAININGS DESIGNED TO PROVIDE SKILLS AND KNOWLEDG	E THAT ARE
GENERALLY APPLICABLE TO ANY LEADERSHIP ROLE.	
ANSWERING THE CALL OF UNDERGRADUATES, ALUMNI AND CAMPUS CO	MMUNITIES,
THE ENDOWMENT FUND HAS SUPPORTED THE FRATERNITY'S ELEVATE	INITIATIVE.
THIS INITIATIVE SERVES AS THE UMBRELLA FOR A COMPREHENSIVE	SUITE OF
PROGRAMMING THAT FOCUSES ON ENHANCING STUDENTS' UNDERSTAND	ING,
EDUCATION AND AWARENESS OF MENTAL HEALTH ISSUES, NUTRITION	, BODY IMAGE,
BULLYING, HAZING AND HARASSMENT, ALCOHOL AND DRUG MISUSE,	GENDER
RELATIONS, AND SEXUAL MISCONDUCT (INCLUDING SEXUAL ASSAULT	, ABUSE, AND
HARASSMENT). SPECIFIC PROGRAMS WITHIN THE ELEVATE INITIATI	VE INCLUDE
AWARENESS CAMPAIGNS (NATIONAL SUICIDE PREVENTION WEEK, MOV	EMBER, ETC.)
AND GREEKLIFEEDU. AWARENESS CAMPAIGNS ARE EFFORTS TO RAISE	AWARENESS ON
VARIOUS TOPICS INCLUDING SUICIDE PREVENTION AND MEN'S HEAL	TH (E.G.,
GENERAL WELLBEING, PROSTATE CANCER, TESTICULAR CANCER, SUI	CIDE
PREVENTION/MENTAL HEALTH). THESE EFFORTS AROUND MENTAL HEA	LTH AND THE
IMPORTANCE OF HEALTHY RELATIONSHIPS WERE BOLSTERED IN 2020	AS PHYSICAL,
IN-PERSON PROGRAMMING AND CONNECTIONS WERE LIMITED. THE AI	M OF THE
AWARENESS COMMUNICATIONS IS TO INCREASE VISIBILITY TO THE	TOPICS,
ENCOURAGE DISCUSSIONS REGARDING THE TOPICS AND CREATE AN U	NDERSTANDING
OF THE IMPORTANCE OF REGULAR HEALTH CHECK-UPS AND OPPORTUN	ITIES TO
ENGAGE IN PREVENTION-BASED CARE. GREEKLIFEEDU, AN ONLINE A	LCOHOL,
HAZING AND SEXUAL ASSAULT PREVENTION PROGRAM, IS DESIGNED	AS A
POPULATION-LEVEL PREVENTION PROGRAM. EACH NEW MEMBER OF TH	E FRATERNITY
IS REQUIRED TO COMPLETE THE PROGRAM. THIS METHODOLOGY CREA	TES A
LEARNING EXPERIENCE THAT MOTIVATES BEHAVIOR CHANGE, RESETS	UNREALISTIC
EXPECTATIONS ABOUT THE EFFECTS OF ONE'S DECISIONS AND LINK	S CHOICES TO

Schedule O (Form 990 or 990-EZ) 2020 Page									Page 2
Name of the organization		ENDOWMENT	FUND	OF	THE	PHI	KAPPA	PSI	Employer identification number
	FRAT	FERNITY							36-6130655

ACADEMIC AND PERSONAL SUCCESS.

THROUGH THE NELSON LEADERSHIP INSTITUTE, THE ENDOWMENT FUND SEEKS TO ENRICH THE FRATERNAL EXPERIENCE FOR TODAY'S UNDERGRADUATES BY PROVIDING LEADERSHIP EXPERIENCES SUCH AS PIVOT, A FIVE-DAY IMMERSIVE JOURNEY BUILT ON LEARNING THE SMALL CHANGES LEADERS DO THAT MAKE MAXIMUM IMPACT, AND THE WINEMAN MENTORING ADVANTAGE PROGRAM. IN 2020, PIVOT CONSISTED OF ONLY ONE SESSION, DURING WHICH PARTICIPANTS WERE MENTALLY AND PHYSICALLY CHALLENGED. OTHER PLANNED SESSIONS WERE CANCELLED BECAUSE OF THE PANDEMIC. HOWEVER, THE UNIQUENESS OF THE EXPERIENCE FOR THOSE ABLE TO ATTEND, LIES IN THE INTENSIVE INTERACTION WITH ALUMNI. PIVOT PARTICIPANTS BECOME MORE EFFECTIVE WITH IMPLEMENTING A CLEAR VISION AND MAP OF THEIR OWN LEADERSHIP DEVELOPMENT PATH, EXPLORE THE CAPABILITIES AND BELIEFS THAT UNDERPIN SERVANT LEADERSHIP AND SERVICE TO OTHERS, EXPERIENCE DAILY PHYSICAL CHALLENGES WHILE CHARTING A COURSE FOR HEALTHY LIVING, AND GAIN THE CONFIDENCE TO STEP INTO A MENTORING COMMUNITY. MAP, WHICH WAS ESTABLISHED IN 2018, SEEKS TO FOSTER MEANINGFUL RELATIONSHIPS BETWEEN PHI KAPPA PSI ALUMNI AND CURRENT UNDERGRADUATE MEMBERS BY CREATING AND CULTIVATING A ROBUST MENTORING RELATIONSHIP. IN MARCH 2020, DURING THE BEGINNING OF THE COUNTRY'S COVID-19 PANDEMIC, MUCH OF THE UNITED STATES DECLARED AN EMERGENCY STAY-AT-HOME ORDER IN WHICH SOCIAL DISTANCING WAS REQUIRED EXCEPT FOR THOSE IN THE SAME HOUSEHOLD. MAP ALLOWED UNDERGRADUATES TO STAY CONNECTED AND TO KEEP A DISTANCE TWO THINGS THAT DO NOT HAVE TO BE MUTUALLY EXCLUSIVE. THE CONNECTIONS MADE THROUGH MAP HELP PREPARE STUDENTS FOR LIFE AFTER COLLEGE AND ENHANCES THE LIFELONG CONNECTION THAT BROTHERHOOD IN PHI KAPPA PSI PROVIDES. IT IS BUILT ON THE PRINCIPLES OF PHI KAPPA PSI AND ENHANCED BY MENTORING BEST PRACTICES

Schedule O (Form 990 or 9	90-EZ) 2	020							Page <b>2</b>
Name of the organization		ENDOWMENT FERNITY	FUND	OF	THE	PHI	KAPPA	PSI	Employer identification number 36-6130655

FROM COLLEGES, UNIVERSITIES, AND COMPANIES WORLDWIDE.

THE PHI KAPPA PSI FRATERNITY WAS FOUNDED IN 1852 BY TWO MEN WHO UNDERSTOOD THE "GREAT JOY OF SERVING OTHERS" IN TIMES OF HARDSHIP. AT THE TIME, ON JEFFERSON COLLEGE'S CAMPUS AND IN THE CANONSBURG COMMUNITY, IT WAS TYPHOID FEVER. IN 2020, IT WAS COVID-19. THE ENDOWMENT FUND CALLED UPON DONORS TO LEND A HAND DURING THIS VERY CHALLENGING TIME. UNDERGRADUATES IN SERIOUS NEED AND CHAPTER HOUSE CORPORATIONS THAT HOUSE THOSE STUDENTS FACED PERHAPS THE MOST CHALLENGING FINANCIAL TIMES IN THEIR EXISTENCE. THE ENDOWMENT FUND REIMAGINED ITS CHAPTER DESIGNATED FUND OFFERINGS AND SUPPORT PROGRAMS IN 2020. THE RESULT WAS THE ESTABLISHMENT OF CHAPTER EDUCATIONAL FUNDS (AKA CHAPTER ONEFUNDS), WHICH SUPPLEMENT THE ORGANIZATION'S CHAPTER HOUSING FUND, CHAPTER HOUSE OPERATING FUND, CHAPTER LEADERSHIP FUND AND CHAPTER SCHOLARSHIP FUND PROGRAMS WHICH ARE CONTINUALLY RECOGNIZED INTER-FRATERNALLY AS REVOLUTIONARY AND ARE MET WITH GREAT FANFARE BY ALUMNI MEMBERS. THESE DISTINCTLY DIFFERENT FUNDS ASSIST GROUPS BY OFFERING FUNDING FOR MERIT AND NEED BASED AWARDS AND FELLOWSHIPS, THE MONIES NECESSARY FOR REPAIRS, UPGRADES OR EVEN THE PURCHASE OF NEW HOUSING, AND FOR THE OPERATION OF OUR CHAPTER FACILITIES.

THE ENDOWMENT FUND IS COMMITTED TO NOT ONLY LEADERSHIP/MEMBER DEVELOPMENT PROGRAMS BUT ALSO THE ACADEMIC SUCCESS AND FULFILLING THE FINANCIAL NEEDS OF TODAY'S COLLEGIANS. FOR FISCAL YEAR 2020, EXPENSES ATTRIBUTABLE TO FELLOWSHIPS AND SCHOLARSHIPS TOTALED \$400,854. THROUGH THE GRANTING OF SCHOLARSHIP MONIES, THE ENDOWMENT FUND REGULARLY AWARDS PHI PSIS WHO EXCEL IN AREAS OF ACADEMICS, CHAPTER LEADERSHIP, AND

CAMPUS INVOLVEMENT. RECIPIENTS DISPLAY OUTSTANDING ACADEMIC ACHIEVEMENT
032212 11-20-20
Schedule O (Form 990 or 990-EZ) 2020

<u>Schedule O (Form 990 or 990-EZ) 2020</u> Name of the organization THE ENDOWMENT FUND OF THE PHI KAPPA PSI	Page 2 Employer identification number
FRATERNITY	36-6130655
AND EXCELLENCE IN SERVICE TO PHI PSI, THEIR CAMPUSES, AND	COMMUNITIES,
AS WELL AS ACTIVE MEMBERSHIP IN VARSITY ATHLETICS, UNIVERS	ITY-WIDE
ORGANIZATIONS, COMMUNITY GROUPS, AND PHILANTHROPIES. THEY	ARE OFTEN
INVOLVED IN STUDENT GOVERNMENT AND HONOR SOCIETIES AND SER	VE AS YOUTH
MENTORS, COMMUNITY VOLUNTEERS, AND CAMPUS LEADERS. THESE A	WARDS
CONTINUE TO UNDERSCORE THE ENDOWMENT FUND'S BELIEF THAT SU	CCESS WITHIN
THE FRATERNITY AND LIFE FIRST BEGINS IN THE CLASSROOM.	
FORM 990, PART III, LINE 4A CONT'D	
THE ENDOWMENT FUND ALSO APPRECIATES THAT ONE'S PHYSICAL SU	RROUNDINGS
HAVE A DRAMATIC IMPACT ON ACADEMIC PERFORMANCE AND THAT TH	IE APPROPRIATE
ENVIRONMENT CAN ASSIST IN PRODUCING SUPERIOR COLLEGE GRADU	ATES. HOUSING
IS AN IMPORTANT FOCUS AS A SAFE, HEALTHY, AND APPROPRIATE	ACADEMIC
ENVIRONMENT IS PARAMOUNT TO ONE'S SCHOLASTIC PURSUITS. IN	A CAPITAL
CAMPAIGN, THERE IS THE NEED TO USE MONIES FOR MANY OTHER P	URPOSES
(FUNDRAISING, ARCHITECT/ENGINEERING, PERMITS, CONSTRUCTION	I, ETC.). AS
SUCH, THE ENDOWMENT FUND MAINTAINED/ESTABLISHED HOUSING FU	INDS FOR
TWENTY-FOUR (24) HOUSE CORPORATIONS THAT WERE INVOLVED IN	CAPITAL
CAMPAIGNS CURRENTLY OR IN RECENT YEARS. THESE FUNDS, ALONG	WITH CHAPTER
HOUSE OPERATING FUNDS, OF WHICH THE ENDOWMENT FUND MAINTAI	NED THIRTEEN
(13), SUPPORT CAPITAL BUILDING PROJECTS AND SERVE AS A REC	EPTACLE FOR
MONIES, WHICH ARE TO BE DISBURSED TO THOSE RESPECTIVE GROU	IPS FOR
APPROPRIATE GRANTS FOR THE CONSTRUCTION, RENOVATION, AND C	PERATION OF
HOUSING FACILITIES. ACCORDING TO THE IRS, THE ENDOWMENT FU	ND CAN MAKE
GRANTS FROM THESE FUNDS TO HOUSE CORPORATIONS FOR THE	
CONSTRUCTION/RENOVATION AND OPERATION EQUAL TO THE EDUCATI	ONAL
PERCENTAGE OF THE FACILITY'S SPACE. IN 2020, THE ENDOWMENT	FUND
PROVIDED \$1,300,240 IN CHAPTER-SPECIFIC GRANTS TO CHAPTER	
032212 11-20-20 Sch	edule O (Form 990 or 990-EZ) 2020

Schedule O (Form 990 or 990-EZ) 2020	Page <b>2</b>
Name of the organization THE ENDOWMENT FUND OF THE PHI KAPPA PSI FRATERNITY	Employer identification number 36-6130655
CORPORATIONS AS A COMPONENT OF CHAPTER CAPITAL CAMPAIGNS	AND GENERAL
FACILITY OPERATIONS. CHAPTER SCHOLARSHIP FUNDS ALSO SERVE	D AS A LENDING
SOURCE FOR SEVEN HOUSE CORPORATIONS IN 2020.	

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PRESENTED TO STAFF. STAFF REVIEWS THE DRAFT AND OFFERS CORRECTIONS AND EDITS PRIOR TO A SECOND DRAFT BEING REVIEWED BY THE FOUNDATION'S AUDIT COMMITTEE. AFTER ANY CORRECTIONS ARE MADE ON BEHALF OF THE AUDIT COMMITTEE, A FINAL VERSION IS PROVIDED TO THE FOUNDATION'S TRUSTEES FOR THEIR REVIEW AND COMMENT.

FORM 990, PART VI, SECTION B, LINE 12C:

THE FOUNDATION PROVIDES ALL PARTIES (STAFF, TRUSTEES, ETC.) YEARLY WITH A

WRITTEN COPY OF THE ORGANIZATION'S CONFLICT OF INTEREST POLICY.

INDIVIDUALS ARE REQUIRED TO EXECUTE A COPY WHICH IS THEN REVIEWED BY STAFF

AND THE AUDIT COMMITTEE. ANY CONFLICTS OF INTEREST THAT ARISE FROM

COMPLETION OF THE FORM OR THAT SUBSEQUENTLY ARE BROUGHT TO THE ATTENTION OF STAFF OR A TRUSTEE ARE ADDRESSED BY THE AUDIT COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE FOUNDATION'S CHIEF EXECUTIVE OFFICER IS DETERMINED AND APPROVED BY THE FOUNDATION'S TRUSTEES BASED UPON A REVIEW OF ESTABLISHED OBJECTIVES AND ANALYSIS OF LOCAL AND NATIONAL SALARY SURVEYS/DATA.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

IN, IL, AL, AR, CA, CT, CO, FL, GA, HI, KS, KY, MA, MD, MI, MN, MS, NH, NM, NY, NC, OH, OR, PA, RI

#### SC, TN, UT, VA, WV, WI, DC

Schedule O (Form 990 or 9	90-EZ) 2	020							Page <b>2</b>
Name of the organization	THE	ENDOWMENT	FUND	OF	THE	PHI	KAPPA	PSI	Employer identification number
	FRA	<b>FERNITY</b>							36-6130655

FORM 990, PART VI, SECTION C, LINE 19:

THE FOUNDATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY,

AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

DECREASE IN CASH SURRENDER VALUE OF LIFE INSURANCE -58,880.

CHANGE IN BENEFICIAL INTERESTS IN PERPETUAL TRUSTS 10,642.

CHANGE IN VALUE OF GIFT ANNUITY

TOTAL TO FORM 990, PART XI, LINE 9

FORM 990, PART XII, LINE 2C

THE AUDIT COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE

FINANCIAL STATEMENT AUDIT AND SELECTION OF THE INDEPENDENT AUDITOR. NO

PROCESSES HAVE CHANGED FROM PRIOR YEAR.

2,133.

-46,105.

N	а	m	e

SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. THE ENDOWMENT FUND OF THE PHI KAPPA PSI of the organization

FRATERNITY

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
PROPERTY PRESERVATION, LLC - 20-2489863					THE ENDOWMENT FUND OF
5395 EMERSON WAY	OWN AND OPERATE REAL ESTATE				THE PHI KAPPA PSI
INDIANAPOLIS, IN 46226	HOLDINGS	INDIANA	1,257.	25,381.	FRATERNITY
ONEONTA-MAPLE, LLC - 73-1724501					
5395 EMERSON WAY	OWN AND OPERATE REAL ESTATE				PROPERTY PRESERVATION,
INDIANAPOLIS, IN 46226	HOLDINGS	INDIANA	-208.	101,757.	rrc
HAMMER STREET PROPERTIES, LLC - 26-2804420					
5395 EMERSON WAY	OWN AND OPERATE REAL ESTATE				PROPERTY PRESERVATION,
INDIANAPOLIS, IN 46226	HOLDINGS	INDIANA	42,319.	404,199.	rrc
PKP MCMAHAN FINANCE ENGINE, LLC - 36-6130655					THE ENDOWMENT FUND OF
5395 EMERSON WAY	PAY INSURANCE PREMIUMS ON				THE PHI KAPPA PSI
INDIANAPOLIS, IN 46226	BEHALF OF THE FOUNDATION	INDIANA	-528,166.	2,564,656.	FRATERNITY

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	(f) Direct controlling entity	cont	<b>g)</b> 512(b)(13) trolled tity?
				501(c)(3))		Yes	No
PHI KAPPA PSI FRATERNITY, INC 26-2362161 5395 EMERSON WAY	-						
INDIANAPOLIS, IN 46226	FRATERNAL ORGANIZATION	INDIANA	501(C)(7)	N/A	N/A		Х
	-						
	-						
	-						
	4						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

36-6130655

Schedule R (Form 990)

FRATERNITY

Part I Continuation of Identification of Disregarded Entities

(a) Name, address, and EIN	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or	(d) Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling
of disregarded entity		foreign country)			entity
VELSON LEADERSHIP INSTITUTE, LLC -					THE ENDOWMENT FUND OF
36-6130655, 5395 EMERSON WAY, INDIANAPOLIS,	LEADERSHIP TRAINING AND				THE PHI KAPPA PSI
IN 46226	EDUCATION	INDIANA	297,440.	357,734.	FRATERNITY
	-				
	_				
	_				
	-				
	_				
	_				
	_				
	-				
	-				
	4				

### Schedule R (Form 990) 2020 FRATERNITY

#### 36-6130655 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	· · · · · · · · · · · · · · · · · · ·											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(		(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign			Share of total income	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule	ral or aging ner?	Percentage ownership	
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	No	
	-											
	-											
	-											
	1											
	{											
	4											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership	Sec 512(t contr ent	(i) ction (b)(13) trolled tity?
		country)						Yes	No
									<u> </u>
								<u> </u>	<u> </u>
	]								

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Schedule R (Form 990) 2020	FRAIGRNIII

36.
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Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X	
	Gift, grant, or capital contribution to related organization(s)	1b		X	
с	Gift, grant, or capital contribution from related organization(s)	1c		X	
	Loans or loan guarantees to or for related organization(s)	1d		X	
е	Loans or loan guarantees by related organization(s)	1e		_X	
f	Dividends from related organization(s)	1f		X	
		1g		X	
		1h		X	
	Exchange of assets with related organization(s)	1i		X	
	Lease of facilities, equipment, or other assets to related organization(s)	1j	Х		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X	
	Performance of services or membership or fundraising solicitations for related organization(s)	11		X	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х		
ο	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Receipt of (i) interest, (ii) annutities, (iii) royalties, or (iv) rent from a controlled entity Gift, grant, or capital contribution to related organization(s) Gift, grant, or capital contribution from related organization(s) Loans or loan guarantees to or for related organization(s) Loans or loan guarantees by related organization(s) Sale of assets to related organization(s) Exchange of assets from related organization(s) Lease of facilities, equipment, or other assets from related organization(s) Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Reimbursement paid to related organization(s) Ferformance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Chert transfer of cash or property to related organization(s) Chert transfer of cash or property form related organization(s) Cher transfer of cash or property form related organization(s)		Х		
р	Reimbursement paid to related organization(s) for expenses	1p	Х		
	Reimbursement paid by related organization(s) for expenses	1q	Х		
r	Other transfer of cash or property to related organization(s)	1r		X	
s	Other transfer of cash or property from related organization(s)	1s		X	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.				

<b>(a)</b> Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) PHI KAPPA PSI FRATERNITY, INC.	J	107,384.	FAIR MARKET VALUE
(2) PHI KAPPA PSI FRATERNITY, INC.	Q	119,234.	FAIR MARKET VALUE
(3)			
<u>(4)</u>			
(5)			
<u>(6)</u>			

Schedule R (Form 990) 2020 FRATERNITY

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)		16	2	(f)	(g)	0	ו)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	(€ Are partner 501(c org:	all	Share of	Share of		opor-	Code V-UBI	<b>U</b> General o	
of entity	T findary doctivity	(state or foreign	(related, unrelated,	501(0	c)(3)	total	end-of-year	tion	opor- nate tions?	amount in box 20	managin	ownership
,		country)		Yes		income			No		Yes No	1 .
				res	NO			res	NO	(1011111000)	Tes NC	·

Schedule R (Form 990) 2020

Schedule F	(Form 990) 2020	FRATERNITY		36-6130655	Page 5
Part VII	(Form 990) 2020 Supplemental Inform	ation			
		on for responses to questions on S	chedule B. See instructions.		
	r rovido additional informat				

36-6130655 Page 5