** PUBLIC DISCLOSURE COPY **

Form **990** (Rev. January 2020)

(Rev. January 2020)
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

ΑI	For the	2019 calendar year, or tax year beginning and e	ending						
В	Check if applicable	THE ENDOWMENT FUND OF THE PHI KAPPA PS.	I	D Employer identif	ication number				
	Addres change	FRATERNITY							
	Name change	Doing business as		36-61306	555				
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 5395 EMERSON WAY	Room/suite		E Telephone number 317-275-3400				
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	5,740,238.				
	Amend return	INDIANAPOLIS, IN 40220		H(a) Is this a group	return				
	Application	F Name and address of principal officer: BENJAMIN NICOL		for subordinate	s? Yes X No				
	pendin	SAME AS C ABOVE		H(b) Are all subordinates	included? Yes No				
1	Tax-exe	mpt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) 0	or 527	If "No," attach	a list. (see instructions)				
		e:▶ WWW.PKPFOUNDATION.ORG		H(c) Group exemption					
K	orm of	organization: X Corporation Trust Association Other	L Year	of formation: 1922	M State of legal domicile: IL				
	art I	Summary							
	1 1	Briefly describe the organization's mission or most significant activities: ${ t TO t FC}$	OSTER	THE DEVELOP	MENT OF				
Governance]	LEADERS AND TO PROMOTE ACADEMIC EXCELLENC	E IN H	HIGHER EDUCA	ATION BY				
ra	2 (Check this box $lacktriangle$ if the organization discontinued its operations or dispose	ed of more	than 25% of its net as	sets.				
Ş	3 1	Number of voting members of the governing body (Part VI, line 1a)		3					
		Number of independent voting members of the governing body (Part VI, line 1b)		4					
စ္	5	Fotal number of individuals employed in calendar year 2019 (Part V, line 2a)		5	30				
Æ	6	Total number of volunteers (estimate if necessary)		6	47				
Activities &	7a	Total unrelated business revenue from Part VIII, column (C), line 12			78,488.				
_	l d	Net unrelated business taxable income from Form 990-T, line 39			43,303.				
				Prior Year	Current Year				
ø	8 (Contributions and grants (Part VIII, line 1h)		2,574,163.	1,987,981.				
ž	9 1	Program service revenue (Part VIII, line 2g)		369,365.					
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		3,836,859.	1,723,799.				
Œ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		671,899.	316,641.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		7,452,286.	4,035,918.				
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,333,442.	2,199,247.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	* *				
ç	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,364,344.	1,461,932.				
Expenses	16a I	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
<u>B</u>	. b	Fotal fundraising expenses (Part IX, column (D), line 25) 1,438,83							
û	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,994,744.	2,777,390.				
	18	Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,692,530.					
		Revenue less expenses. Subtract line 18 from line 12		2,759,756.	-2,402,651.				
Net Assets or	9		Ве	ginning of Current Year	End of Year				
sets	20	Fotal assets (Part X, line 16)		27,031,750.	25,660,122.				
t As	21	Fotal liabilities (Part X, line 26)		4,368,188.					
<u></u>	22	Net assets or fund balances. Subtract line 21 from line 20		22,663,562.	18,266,037.				
Pa	art II	Signature Block							
		ties of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is				
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer	has any knowledge.					
Sig	n	Signature of officer	_	Date					
Her	e	BENJAMIN NICOL, CHIEF EXECUTIVE OFFICE	R						
		Type or print name and title	1 -	Data Luci	DTIN				
		Print/Type preparer's name Preparer's signature		Date Check	PTIN				
Paid		ANGELA N. CRAWFORD, CPA ANGELA N. CRAWFO	1, מאט	0/25/20 self-emplo					
	parer	Firm's name BLUE & CO., LLC		Firm's EIN ▶	35-1178661				
Use	Only	Firm's address 12800 N. MERIDIAN ST, STE 400			E 040 0000				
		CARMEL, IN 46032		Phone no. 31	7-848-8920				
Ma	y the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No				

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Га	Obselvi Oskadala O sastaina a magana ang ata ta ang ina in thia Bat III	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: TO FOSTER THE DEVELOPMENT OF LEADERS AND TO PROMOTE ACADEMIC	
	EXCELLENCE IN HIGHER EDUCATION BY PROVIDING STUDENTS WITH SCHOL	ADCUTDC
	AND AWARDS AND BY SUPPORTING EDUCATIONAL PROJECTS AND PROGRAMS	
	THEIR BENEFIT.	FOR
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total ex	penses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$3 , 500 , 980including grants of \$2 , 199 , 247) (Revenue \$	7,497.)
	SEE SCHEDULE O	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$)
		_
<u></u>	Other program continue (Deceribe on Cabadula O.)	
4d	Other program services (Describe on Schedule O.)	,
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 3,500,980.	_ 000
		Form 990 (2019)

Form 990 (2019) FRATERNITY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		100	110
•	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ü		3		x
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	٦		
-		4		x
_	during the tax year? If "Yes," complete Schedule C, Part II			
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		x
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	l _		X
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		37	
	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	х	
	25			1

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Form 990 (2019) FRATERNITY

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			,,
_	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			, v
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		22
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а		28a		x
h	"Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Da	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par				$\overline{}$
	Check if Schedule O contains a response or note to any line in this Part V		 I _	
			Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 18	-		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	X	

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No					
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 30								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X						
b	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O								
4a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			,,					
	any contributions that were not tax deductible as charitable contributions?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
_	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).		77						
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		х					
٦	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c							
		7e		Х					
e f	bid the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h	N/						
_	sponsoring organizations maintaining donor advised funds. Bid a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? N/A								
9	Sponsoring organizations maintaining donor advised funds.	8							
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders N/A 11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
D	Enter the amount of reserves the organization is required to maintain by the states in which the								
_	organization is licensed to issue qualified health plans Inter the amount of reserves on head								
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tay year?	14a		Х					
	14a Did the organization receive any payments for indoor tanning services during the tax year?								
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b							
.5	excess parachute payment(s) during the year?	15		х					
	If "Yes," see instructions and file Form 4720, Schedule N.	.5							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х					
	If "Yes," complete Form 4720, Schedule O.	.,							
	,								

Form 990 (2019)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						X			
Sec	tion A. Governing Body and Management					ı			
		ı			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	<u> 1a</u>	14	4					
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent	1b	14						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other						
	officer, director, trustee, or key employee?			2		X			
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision						
	of officers, directors, trustees, or key employees to a management company or other person?			3		Х			
4									
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		Х			
6	Did the organization have members or stockholders?			6		Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap								
	more members of the governing body?			7a		х			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st								
-	persons other than the governing body?			7b		х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea								
	The governing body?	-	=	8a	х				
b	Each committee with authority to act on behalf of the governing body?			8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read								
3	organization's mailing address? <i>If</i> "Yes." <i>provide the names and addresses on Schedule O</i>			9		х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re								
	This Section B requests information about policies not required by the internal Re	<u>veriue</u>	Code.)		Yes	No			
102	Did the organization have local chapters, branches, or affiliates?			10a	163	X			
	If "Yes," did the organization have written policies and procedures governing the activities of such ch			104					
b				10b					
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body		re filing the form?	11a		х			
		, pelo	e ming the form:	IIa		- 23			
	 b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 2a Did the organization have a written conflict of interest policy? If "No," go to line 13 								
				12a 12b	X				
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			120	- 25				
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	,		40-	Х				
40	in Schedule O how this was done			12c	X				
13	Did the organization have a written whistleblower policy?			13	X				
14	Did the organization have a written document retention and destruction policy?			14	Λ				
15	Did the process for determining compensation of the following persons include a review and approva	ı by ın	aepenaent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			4=	v				
	The organization's CEO, Executive Director, or top management official			15a	X				
b	Other officers or key employees of the organization			15b	Х				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		•••						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen					v			
	taxable entity during the year?			16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	-	· · · · · · · · · · · · · · · · · · ·						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ								
<u> </u>	exempt status with respect to such arrangements?			16b					
	tion C. Disclosure	7 ~	m 00 Et 03	77.7	TZ C	7777			
17	List the states with which a copy of this Form 990 is required to be filed IN, IL, AL, AR, C								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990	1-1 (Section 501(c)(3)	s only)	availa	ble			
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website X Another's website X Upon request Other (explain		,						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict (of interest policy, and	finan	cial				
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records						
	THE ORGANIZATION - 317-275-3400								
	5395 EMERSON WAY, INDIANAPOLIS, IN 46226								

FRATERNITY Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Form 990 (2019)

Check this box if neither the organization (A)	(C)					Salt	(D)	(E)	(F)	
Name and title	(B) Average	Position (do not check more than one					nne	Reportable	Reportable	Estimated
	hours per	box, unless person is both an officer and a director/trustee)				s both	an	compensation	compensation	amount of
	week		Jer an	lu a u	recto	ritus	iee)	from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	3e or (stee			nsated		(W-2/1099-MISC)	(** 27 1033 141100)	organization
	organizations	truste	Institutional trustee		oyee	Highest compensated employee		(** =* ** = ** ** ** ** ** ** ** ** ** **		and related
	below	vidual	tutior	Je.	Key employee	nest co	ner			organizations
	line)	Indi	Insti	Officer	Key	High emp	Former			
(1) WAYNE W. WILSON	10.00	ļ								
CHAIRMAN EMERITUS		Х		Х				0.	0.	0.
(2) FREDERICK A. HEGELE	8.00	ļ								
CHAIRMAN	+	Х		Х				0.	0.	0.
(3) BRUCE A. JACKSON	5.00	ļ								
SECRETARY/TREASURER	1000	Х		Х				0.	0.	0.
(4) JAMES C. DENNY	10.00	ļ		l					•	•
VICE CHAIRMAN	1 00	Х		Х				0.	0.	0.
(5) KARL D. BRENSIKE	1.00	ļ							•	•
TRUSTEE		Х						0.	0.	0.
(6) DONALD V. FITES	5.00	∤							•	•
TRUSTEE	1 00	Х						0.	0.	0.
(7) CHRISTOPHER J. HEDBERG	1.00	٠,,							0	•
TRUSTEE	2 00	Х						0.	0.	0.
(8) TIMOTHY P. MCCOURT TRUSTEE	2.00	х						0.	0.	0.
(9) JERRY NELSON	5.00	Α						0.	0.	U •
TRUSTEE	3.00	х						0.	0.	0.
(10) ARI J. OFFICER	5.00	^						0.	0.	· ·
TRUSTEE	3.00	Х						0.	0.	0.
(11) DENNIS J. SCHWARTZ	4.00	^						0.	0.	<u></u>
TRUSTEE	4.00	х						0.	0.	0.
(12) CARL J. STONEY, JR.	5.00							•	•	•
TRUSTEE	3.00	х						0.	0.	0.
(13) PAUL R. WINEMAN	15.00							•	•	
TRUSTEE	23700	х						0.	0.	0.
(14) W. GUY SPRIGGS	1.00									
TRUSTEE		х						0.	0.	0.
(15) BENJAMIN S. M. NICOL	40.00									
CHIEF EXECUTIVE OFFICER		1		х				137,615.	0.	12,632.
(16) PAMELA HAWKINS 4/19-12/19	40.00								-	•
CHIEF FINANCIAL OFFICER		1		х				75,711.	0.	1,160.
(17) DREW M. THAWLEY	32.00							·		-
CHIEF ADVANCEMENT OFFICER				Х				154,016.	0.	25,555.

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Part VII Section A. Officers, Directors, Tru		oloy	ees,			ghe	st C	Compensated Employee	s (continued)				
(A)	(B)			•	C)			(D)	(E)			(F)	
Name and title	Average	(do not check more than one						Reportable	Reportable			stimate	
	hours per week		, unle					compensation	compensation		l .	nount	of
	(list any	—	Π				Τ	from the	from relate organizatior		l .	other pensa	tion
	hours for	direct	direct			_		organization	(W-2/1099-MI		l	om th	
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** 2/ 1000 ****	55,	l	anizat	
	organizations	Individual trustee or director	Institutional trustee		yee	om pe					_	d relat	
	below	/idual	tutior	Je Je	Key employee	lest co	je ,				orga	anizati	ons
	line)	Indi	Insti	Officer	Key (Highest compensated employee	Former						
(18) JAMES L. KOENING 1/19-7/19	40.00												
CONTROLLER				X				73,280.		0.	<u> </u>	4,3	<u>96.</u>
											<u> </u>		
		1											
											<u> </u>		
		1											
											<u> </u>		
			_								<u> </u>		
		1											
			_										
		1											
			_				-						
		1											
			_				-						
		_											
							L	140 600			_		4.2
1b Subtotal								440,622.		0.	4	3,7	
c Total from continuation sheets to Part V								0.		0.	_		0.
d Total (add lines 1b and 1c)							<u> </u>	440,622.		0.	4	3,7	43.
2 Total number of individuals (including but	not limited to th	ose	liste	ed ab	ove	e) wh	no r	eceived more than \$100,	000 of reportabl	е			2
compensation from the organization												V	2
										1		Yes	No
3 Did the organization list any former office		-	кеу е	empl	oye	e, or	r hiç	ghest compensated emp	loyee on				v
line 1a? If "Yes," complete Schedule J for											3		X
4 For any individual listed on line 1a, is the s												37	
and related organizations greater than \$15											4	Х	
5 Did any person listed on line 1a receive or	•				•			•	dual for services		_		v
rendered to the organization? If "Yes," CO. Section B. Independent Contractors	<u>mplete Schedul</u>	e J f	or si	ıch <u>ı</u>	oers	son				<u></u>	5		X
·	ampapatad inc	4000		nt 0.		t-	t	hat received more than (1100 000 of com		tion fre		
 Complete this table for your five highest c the organization. Report compensation for 	•	•							•	pensa	ווטוו ווכ	ווונ	
(A)	trie caleridar y	ear e	HIGH	ig w	ILIT	OI WI	ıtı	(B)	ear.		(C	<u> </u>	
Name and busines	s address	N	ис	7.				Description of s	ervices	l c	ompei		n
			<u> </u>					·			<u> </u>		
										1			
										1			
2 Total number of independent contractors	(including but n	ot lir	nite	d to	thos	se lis	stec	above) who received mo	ore than				
\$100,000 of compensation from the organ						0		,					
	•											000	

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Related or exempt Revenue excluded Total revenue Unrelated from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 1,987,981 1f 73,590. g Noncash contributions included in lines 1a-1f 1,987,981. h Total. Add lines 1a-1f **Business Code** 2 a CHAPTER DEVELOPMENT SERVICES 7,497. 900099 7,497. Program Service Revenue С f All other program service revenue 7,497. g Total. Add lines 2a-2f . Investment income (including dividends, interest, and other similar amounts) 537,792. 78,488. 459,304. Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 171,716. 76,413. 6b **b** Less: rental expenses ... 95,303. c Rental income or (loss) 6c 95,303. 95,303. d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 2,813,914. assets other than inventory b Less: cost or other basis 1,627,907. Other Revenue and sales expenses 7b 1,186,007. 1,186,007. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities \triangleright 10 a Gross sales of inventory, less returns and allowances 10a **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a EVENT FACILITATION 900099 221,338. 221,338, b **d** All other revenue 221,338. e Total. Add lines 11a-11d 1,961,952. 4,035,918. 7,497. 78,488. Total revenue. See instructions 12

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).											
	Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21	1,658,838.	1,658,838.								
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22	540,409.	540,409.								
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees	484,367.	111,404.	101,717.	271,246.						
6	Compensation not included above to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages	810,540.	173,020.	164,697.	472,823.						
8	Pension plan accruals and contributions (include		_								
	section 401(k) and 403(b) employer contributions)	35,639.	8,197. 9,638.	7,484. 8,800.	19,958.						
9	Other employee benefits	41,905.	9,638.	8,800.	23,467.						
10	Payroll taxes	89,481.	20,581.	18,791.	50,109.						
11	Fees for services (nonemployees):										
а	Management	14 605	C 001	4 005	2 (8)						
b	Legal	14,625.	6,921.	4,025.	3,679. 17,153.						
С	Accounting	68,194.	32,273.	18,768.	17,153.						
d	Lobbying										
e	Professional fundraising services. See Part IV, line 17	26,598.		26,598.							
т	Investment management fees	20,390.		20,390.							
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	133,266.	63,069.	36,677.	33 520						
12	Advertising and promotion	138,022.	35,356.	17,114.	33,520. 85,552.						
13	Office expenses	63,566.	10,461.	9,370.	43,735.						
14	Information technology	145,111.	68,674.	39,937.	36,500.						
15	Royalties		00,0.20	00 700 1 0							
16	Occupancy	124,429.	53,503.	51,017.	19,909.						
17	Travel	657,142.	374,571.	144,571.	138,000.						
18	Payments of travel or entertainment expenses										
-	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings	23,050.	2,594.	13,989.	6,467.						
20	Interest	156,532.	20,349.	136,183.							
21	Payments to affiliates										
22	Depreciation, depletion, and amortization	158,995.	82,739.	54,851.	21,405.						
23	Insurance	38,560.		38,560.							
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)										
а	TAXES (BENEFITS) ON INV	118,427.	0.	118,427.	0.						
b	GIFTED INSURANCE POLICY	654,216.	212,690.	437,310.	4,216.						
С	BAD DEBT EXPENSE	158,987.		5,988.	152,999.						
d	VOLUNTEER LEADERSHIP	49,520.	11,443.	27,548.	10,529.						
е	All other expenses	48,150.	4,250.	16,331.	27,569.						
25	Total functional expenses. Add lines 1 through 24e	6,438,569.	3,500,980.	1,498,753.	1,438,836.						
26	Joint costs. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)				5 000 (0040)						

FRATERNITY

Pai	rt X	Balance Sneet	
		Check if Schedule O contains a response or note to any line in this Part	<
			(A) (B) Beginning of year End of year
	1	Cash - non-interest-bearing	1,328,066. 1 1,380,792
	2	Savings and temporary cash investments	
	3	Pledges and grants receivable, net	
	4	Accounts receivable, net	
	5	Loans and other receivables from any current or former officer, director,	
		trustee, key employee, creator or founder, substantial contributor, or 35	6
		controlled entity or family member of any of these persons	5
	6	Loans and other receivables from other disqualified persons (as defined	
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	6
S.	7	Notes and loans receivable, net	2,736,281. 7 2,389,138
Assets	8	Inventories for sale or use	8
ğ	9	Prepaid expenses and deferred charges	60,980. 9 90,318
	10a	Land, buildings, and equipment: cost or other	
		basis. Complete Part VI of Schedule D 10a 4,795,	
	b	Less: accumulated depreciation	
	11	Investments - publicly traded securities	10,004,450. 11 12,447,133
	12	Investments - other securities. See Part IV, line 11	3,738,663. 12 2,531,501
	13	Investments - program-related. See Part IV, line 11	
	14	Intangible assets	
	15	Other assets. See Part IV, line 11	3,061,877. 15 698,572
	16	Total assets. Add lines 1 through 15 (must equal line 33)	
	17	Accounts payable and accrued expenses	
	18	Grants payable	18
	19	Deferred revenue	
	20	Tax-exempt bond liabilities	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	21
es	22	Loans and other payables to any current or former officer, director,	
Ě		trustee, key employee, creator or founder, substantial contributor, or 35	
Liabilities		controlled entity or family member of any of these persons	
_	23		4,022,090. 23 6,835,387
	24	Unsecured notes and loans payable to unrelated third parties	24
	25	Other liabilities (including federal income tax, payables to related third	
		parties, and other liabilities not included on lines 17-24). Complete Part 3	
		of Schedule D	
	26	Total liabilities. Add lines 17 through 25	4,368,188. 26 7,394,085
S		Organizations that follow FASB ASC 958, check here	
č		and complete lines 27, 28, 32, and 33.	4 150 002 - 771 412
alar	27	Net assets without donor restrictions	
Ä	28	Net assets with donor restrictions	18,504,479. 28 19,037,450
Ĕ		Organizations that do not follow FASB ASC 958, check here	J
Ϋ́		and complete lines 29 through 33.	
ţ	29	Capital stock or trust principal, or current funds	
sse	30	Paid-in or capital surplus, or land, building, or equipment fund	
Net Assets or Fund Balances	31		31
Š	32	Total net assets or fund balances	22,663,562. 32 18,266,037
	33	Total liabilities and net assets/fund balances	27,031,750. 33 25,660,122

THE ENDOWMENT FUND OF THE PHI KAPPA PSI

Form 990 (2019) FRATERNITY 36-6130655 Page 12
Part XI Reconciliation of Net Assets

Pa	Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,03					
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,43					
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	22,66	3,5	<u>62.</u>			
5	Net unrealized gains (losses) on investments	5	27	2,8	<u>81.</u>			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-2,26	-2,267,755				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	18,26	6,0	37.			
Pa	rt XII Financial Statements and Reporting	•						
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin							
	Act and OMB Circular A-133?		3a		х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit						
or audits, explain why on Schedule O and describe any steps taken to undergo such audits								

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE ENDOWMENT FUND OF THE PHI KAPPA PSI

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

FRATERNITY 36-6130655 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2917006.	2045529.	3672618.	2574163.	1995478.	13204794.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2917006.	2045529.	3672618.	2574163.	1995478.	13204794.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2677526.
	Public support. Subtract line 5 from line 4.						10527268.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	2917006.	2045529.	3672618.	2574163.	1995478.	13204794.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	333,930.	396,488.	540,126.	669,835.	709,508.	2649887.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital			000 150	500 150	004 000	1001640
	assets (Explain in Part VI.)			280,152.	580,150.		
11	Total support. Add lines 7 through 10						16936321.
12	Gross receipts from related activities,	•	,			12	
13	First five years. If the Form 990 is for	•			•	. , . ,	
Sec	organization, check this box and stop ction C. Computation of Publi	c Support Per	centage				P
	Public support percentage for 2019 (li			olumn (fl)		14	62.16 %
15	Public support percentage from 2018			* * * * * * * * * * * * * * * * * * * *		15	66.45 %
	33 1/3% support test - 2019. If the c						
104	stop here. The organization qualifies						. 37
h	33 1/3% support test - 2018. If the o	. ,	•				
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	-					
	meets the "facts-and-circumstances"		•	•		t viriow the ergal	
b	10% -facts-and-circumstances test	ū	•				
~	more, and if the organization meets the	-					
	organization meets the "facts-and-circ		•		•		. —
18	Private foundation. If the organization			•			

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	quality under the tests listed be ction A. Public Support	now, please comp	Diete Part II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) 🕨 📗	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiza	ation,
	check this box and stop here						>
	ction C. Computation of Public					 	
	Public support percentage for 2019 (lin					15	<u>%</u>
	Public support percentage from 2018					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 is not
198	a 33 1/3% support tests - 2019. If the more than 33 1/3%, check this box and						r is fiot
k	33 1/3% support tests - 2018. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	
	line 18 is not more than 33 1/3%, chec						. \square
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
0		
2		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b 5c		
30		
6		
7		
8		
9a		
Ja		
9b		
9с		
10a		
401		
10b n 990 or 99	0-EZ)	2019

		3003	J P	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			l
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		—
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. tion B. Type I Supporting Organizations	11c		
500	tion B. Type i Supporting Organizations		Voc	No
4	Did the directors, trustees, or membership of one or more supported organizations have the power to		Yes	No
1	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			l
				l
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			l
	controlled the organization's activities. If the organization had more than one supported organization,			l
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			l
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			l
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			l
	or management of the supporting organization was vested in the same persons that controlled or managed			l
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			l
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			l
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			l
	significant voice in the organization's investment policies and in directing the use of the organization's			l
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	-		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions,		N.
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			l
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			l
	those supported organizations and explain how these activities directly furthered their exempt purposes,			l
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities. Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Za		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			l
	reasons for the organization's position that its supported organization(s) would have engaged in these			l
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	За		
b				
	of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard	3b		

THE ENDOWMENT FUND OF THE PHI KAPPA PSI

Schedule A (Form 990 or 990-EZ) 2019 FRATERNITY

36-6130655 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	Nov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must of	omplete Sec	ctions A through E.	·
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continued)							
Secti	Section D - Distributions Current Year									
1	Amounts paid to supported organizations to accomplish exer									
2	Amounts paid to perform activity that directly furthers exempt purposes of supported									
	organizations, in excess of income from activity									
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3							
_4	Amounts paid to acquire exempt-use assets									
5	Qualified set-aside amounts (prior IRS approval required)									
6	Other distributions (describe in Part VI). See instructions.									
7	Total annual distributions. Add lines 1 through 6.									
8	Distributions to attentive supported organizations to which the	ne organization is responsive								
	(provide details in Part VI). See instructions.									
9	Distributable amount for 2019 from Section C, line 6									
10	Line 8 amount divided by line 9 amount	T	.							
		(i)	(ii)	(iii)						
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019						
1	Distributable amount for 2019 from Section C, line 6									
2	Underdistributions, if any, for years prior to 2019 (reason-									
	able cause required- explain in Part VI). See instructions.									
3	Excess distributions carryover, if any, to 2019									
a	From 2014									
b	From 2015									
c	From 2016									
d	From 2017									
е	From 2018									
f	Total of lines 3a through e									
<u>g</u>	Applied to underdistributions of prior years									
<u>h</u>	Applied to 2019 distributable amount									
<u>i</u>	Carryover from 2014 not applied (see instructions)									
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.									
4	Distributions for 2019 from Section D,									
	line 7: \$									
<u>a</u>	Applied to underdistributions of prior years									
<u> </u>	Applied to 2019 distributable amount									
c	Remainder. Subtract lines 4a and 4b from 4.									
5	Remaining underdistributions for years prior to 2019, if									
	any. Subtract lines 3g and 4a from line 2. For result greater									
	than zero, explain in Part VI. See instructions.									
6	Remaining underdistributions for 2019. Subtract lines 3h									
	and 4b from line 1. For result greater than zero, explain in									
	Part VI. See instructions.									
7	Excess distributions carryover to 2020. Add lines 3j									
	and 4c.									
8	Breakdown of line 7:									
	Excess from 2015									
	Excess from 2016									
	Excess from 2017									
<u>a</u>	Excess from 2018 Excess from 2019									

Schedule A (Form 990 or 990-EZ) 2019

THE ENDOWMENT FUND OF THE PHI KAPPA PSI

Schedule A (Form 990 or 990-EZ) 2019 FRATERNITY 36-613<u>0655 Page 8</u> Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

FRATERNITY

THE ENDOWMENT FUND OF THE PHI KAPPA PSI

Employer identification number

36-6130655

Organization type (check one):							
Filers of: Section:							
Form 990	or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 990	-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
Note: Onl	y a section 501(c)(7	covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General F	Rule						
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special R	tules						
8	Y For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
)	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
) i 1	ear, contributions s checked, enter he ourpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., aplete any of the parts unless the General Rule applies to this organization because it received nonexclusively, etc., contributions totaling \$5,000 or more during the year					
but it mus	st answer "No" on l	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to le filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

THE ENDOWMENT FUND OF THE PHI KAPPA PSI

FRATERNITY

Employer identification number

36-6130655

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (c) (d) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 1 X Person **Payroll** 155,000. Noncash (Complete Part II for noncash contributions.) (a) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 2 X Person **Payroll** 131,783. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person **Payroll** 56,805. Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 Person X Payroll 55,500. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 Person **Payroll** 40,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person **Payroll** Noncash (Complete Part II for noncash contributions.)

Name of organization
THE ENDOWMENT FUND OF THE PHI KAPPA PSI
FRATERNITY

Employer identification number

36-6130655

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization Employer identification number

THE	ENDOWMENT	FUND	OF	THE	PHI	KAPPA	PSI
FRATERNITTY							

36-6130655

art III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a)		section 501(c)(7), (8), or (10) that total more than \$1,000 for the yentry. For organizations				
	completing Part III, enter the total of exclusively religious, c Use duplicate copies of Part III if additional s	haritable, etc., contributions of \$1,000 or	r less for the year. (Enter this info. once.)				
No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
_							
		(e) Transfer of gif	 ift				
-	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee				
No.							
om irt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gif	ift ift				
	Transferee's name, address, an		Relationship of transferor to transferee				
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
-							
		(e) Transfer of gif	er of gift				
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee				
No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
rt I							
-	(e) Transfer of gift						
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE ENDOWMENT FUND OF THE PHI KAPPA PSI FRATERNITY

Employer identification number 36-6130655

	organizations waintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line	e 6.		·
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v			
	are the organization's property, subject to the organization's			
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or	·		
Da	impermissible private benefit?			
Pai			s" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		1	
	Preservation of land for public use (for example, recreat	tion or education)	7	a historically important land area
	Protection of natural habitat		Preservation of	a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribu	ution in the form o	
	day of the tax year.			Held at the End of the Tax Year
	Number of conservation easements on a certified historic stru			
d	Number of conservation easements included in (c) acquired a	,		1 1
	listed in the National Register			
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or to	erminated by the	organization during the tax
	year ▶			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the peri		,	
	violations, and enforcement of the conservation easements it			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations, an	d enforcing cons	ervation easements during the year
_	<u> </u>			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and ent	forcing conservat	ion easements during the year
	> \$) (1) (T) (T)
8	Does each conservation easement reported on line 2(d) above			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation		•	
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's	financial stateme	ents that describes the
Dai	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	Art Historical Tres	seurae or Otl	her Similar Assets
ı aı	Complete if the organization answered "Yes" on Form	•	2501C5, 01 Oti	nei omilai Assets.
	If the organization elected, as permitted under FASB ASC 956		enue statement ar	nd halance sheet works
	of art, historical treasures, or other similar assets held for pub			
	service, provide in Part XIII the text of the footnote to its finan			
b	If the organization elected, as permitted under FASB ASC 958			
-	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items:	oxinom, oddodnom, or	roocaron in landi	orance of pashe service,
	(i) Revenue included on Form 990, Part VIII, line 1			> \$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical trea			
~	the following amounts required to be reported under FASB A			gain, provide
9				> \$
d L	Revenue included on Form 990, Part VIII, line 1			

Part	Organizations Maintaining Co	llections of Art	, Historica	l Trea	sures, or	Other	Simila	r Assets	(continu	red)
3	Using the organization's acquisition, accession	n, and other records	s, check any o	f the fol	lowing that	make sig	nificant u	use of its	•	
	collection items (check all that apply):									
а	Public exhibition	d	Loan o	or excha	ange progra	m				
b	Scholarly research	е	Other							
С	X Preservation for future generations									
4	Provide a description of the organization's col	lections and explain	how they furt	her the	organizatio	n's exem	ot purpos	se in Part	XIII.	
5	During the year, did the organization solicit or	receive donations o	f art, historica	l treasu	res, or othe	r similar a	ssets			
	to be sold to raise funds rather than to be mai	ntained as part of th	e organizatio	n's colle	ection?				Yes	X No
Part	IV Escrow and Custodial Arrang	ements. Comple	te if the orgar	ization	answered "	Yes" on F	orm 990	, Part IV, I	ine 9, or	
	reported an amount on Form 990, Part	X, line 21.								
1a	Is the organization an agent, trustee, custodia	n or other intermedi	ary for contrib	utions (or other ass	ets not in	cluded			
	on Form 990, Part X?								Yes	No
	If "Yes," explain the arrangement in Part XIII a									
									Amount	
С	Beginning balance						1c			
d .	Additions during the year						1d			
	Distributions during the year						1e			
	Ending balance						1f			
	Did the organization include an amount on Fo						y?		Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII. (Check here if the exp	planation has	been pr	ovided on F	Part XIII				
Parl).			
		(a) Current year	(b) Prior ye		(c) Two year			ears back	(e) Four y	ears back
1a	Beginning of year balance	1,280,341.	1,303,	381.	1,291	,846.	1,3	63,044.	1,4	128,907.
	Contributions	1,409.	34,	200.	22	,500.		23.		22,950.
	Net investment earnings, gains, and losses	77,598.	-52,	240.		485.	-	30,277.	7750,	
	Grants or scholarships		5,	000.	11	,450.		40,944.		38,325.
	Other expenditures for facilities		•							<u> </u>
	and programs	411,517.								
	Administrative expenses	20,247.								
	End of year balance	927,584.	1,280,	341.	1,303	,381.	1.2	91,846.	1,3	363,044.
_	Provide the estimated percentage of the curre	nt vear end balance	(line 1a colu	mn (a)) I		,	,		,	
	Board designated or quasi-endowment	,	%	(4)						
	Permanent endowment ► 81.67	%	_, `							
	Term endowment ▶ 18.33 %									
	The percentages on lines 2a, 2b, and 2c shou									
	Are there endowment funds not in the posses	•	tion that are h	eld and	administere	ed for the	organiza	ation		
	by:						3		Г	res No
	(i) Unrelated organizations								3a(i)	X
	(ii) Related organizations								3a(ii)	X
	If "Yes" on line 3a(ii), are the related organizati	ons listed as require	ed on Schedu	e R?					3b	
	Describe in Part XIII the intended uses of the o									
Parl										
	Complete if the organization answered	"Yes" on Form 990	. Part IV. line	1a. See	e Form 990.	Part X. li	ne 10.			
	Description of property	(a) Cost or ot		Cost o			cumulate	ed	(d) Book	value
	2 ccc. p. c. p. cpc. c,	basis (investm		basis (o	I .		reciation		(4, 200	
1a	Land	202,4			,000.				339	,498.
	Buildings				,112.	1.2	26,13	12.		,502.
	Leasehold improvements				,864.		45,1			,940.
										
-	Equipment		l	713	,716.∣	6	94,0.	30 • I	19	,686.
	Equipment Other				,716. ,951.		94,03 13,9!		19	<u>,686.</u> 0.

	NT FUND OF THE	PHI KAPPA PSI	
Schedule D (Form 990) 2019 FRATERNITY Part VIII Investments Other Securities			6-6130655 Page 3
Part VII Investments - Other Securities.	Farma 000 Bart IV line 1	1b Con Farms 000 Bort V line 10	
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-vear market value
	(b) Book value	(c) Welfied of Valuation. Gost of ci	id of year market value
(O) Olasak dada amidu internata			
(2) Closely field equity interests (3) Other			
(A) HEDGE FUND INVESTMENTS	2,531,501.	END-OF-YEAR MARKET	' VALUE
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	2,531,501.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
<u>(8)</u> (9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line 1	1d. See Form 990. Part X. line 15.	
	Description	, ,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	: 15.)		·
Part X Other Liabilities.			_
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 2	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			E 6 00 4
(2) CUSTOMER DEPOSITS			56,894.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	CUSTOMER DEPOSITS	56,894.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	56,894.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019 FRATERNITY 36
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

36-613<u>0655 Page 4</u>

Complete if the examination encurered "Vee" on Form 000. Part IV.		neveriue per ne	turri.	
Complete if the organization answered "Yes" on Form 990, Part IV, I	ine iza.			2,115,525.
1 Total revenue, gains, and other support per audited financial statements			1	2,113,323.
Amounts included on line 1 but not on Form 990, Part VIII, line 12:		272 001		
a Net unrealized gains (losses) on investments		272,881. 24,666.		
b Donated services and use of facilities		24,000.	-	
c Recoveries of prior year grants	2c	2,267,755.		
d Other (Describe in Part XIII.)	•			1 070 200
e Add lines 2a through 2d			2e	$\frac{-1,970,208}{4,085,733}$
3 Subtract line 2e from line 1			3	4,000,733.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1	26 500		
a Investment expenses not included on Form 990, Part VIII, line 7b		26,598. -76,413.		
b Other (Describe in Part XIII.)				40 01E
c Add lines 4a and 4b			4c	$\frac{-49,815.}{4,035,918.}$
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12 Part XII Reconciliation of Expenses per Audited Financial St	tatamanta With	Evponence por E	5	4,035,918.
		Expenses per r	veturi	1.
Complete if the organization answered "Yes" on Form 990, Part IV, I			г. т	6 E12 OEO
			1	6,513,050.
Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	24 666		
a Donated services and use of facilities		24,666.		
b Prior year adjustments				
c Other losses		76 412		
d Other (Describe in Part XIII.)		76,413.		101 070
e Add lines 2a through 2d			2e	101,079.
3 Subtract line 2e from line 1			3	6,411,9/1.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 . 1	26 500		
a Investment expenses not included on Form 990, Part VIII, line 7b		26,598.		
b Other (Describe in Part XIII.)	4b			06 500
c Add lines 4a and 4b			4c	26,598.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Part XIII Supplemental Information.	18.)		5	6,438,569.
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and			; Part)	K, line 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	any additional inform	ation.		
PART III, LINE 4:				
PART III, LINE 4:				
OVER THE COURSE OF THE FOUNDATION'S EXIST	יביאורבי דיה ט	AS PERIODI	CATI	V DEEM
OVER THE COURSE OF THE FOUNDATION S EXIST	ENCE, II A	AS PERIODI	САП	TI DEEM
GIFTED HISTORICAL ITEMS, INCLUDING OFFICE	ם מוזית דוא מוזים י	יים א רוזא א	тиг	CE TUEMO
GIFTED HISTORICAL TIEMS, INCLUDING OFFICE	FORNITORE	AND ARI.	11111,	or tirmo
EITHER PROVIDE DECORATION FOR THE FOUNDAT	TON'S OFFT	CEC OD ADE	TTCI	rn ag
ETTHER PROVIDE DECORATION FOR THE POUNDAT	TON 5 OFFI	CES ON AND	051	מא ענ
FUNCTIONAL PIECES OF FURNITURE.				
FUNCTIONAL PIECES OF FURNITURE.				
DADM V ITNE 2.				
PART X, LINE 2:				
THE FOUNDATION IS ORGANIZED AS A NOT-FOR-		ים אחד∩אז ש	חעם	тс гугмол
THE LOOMDATION IS OVERWITTED AS A MOL-LOK-	FROFII COR	L MOLLANDA	IIW I	TO EVERILI
FDOM TNCOME TAYES INDED SECUTION 501/C\/2\	רב חבר יות	משאשם משאשם	יד פ	MTTDNAT
FROM INCOME TAXES UNDER SECTION 501(C)(3)	OL THE ON	TIED SIMIE	S TI	N T GVINAT

PROGRAMS UNDER THE FOUNDATION'S NOT-FOR-PROFIT EXEMPTION AND ARE INCLUDED

THE SINGLE MEMBER LLCS ARE EXEMPT AS

THE EXEMPTION IS ON ALL

REVENUE CODE AND SIMILAR STATE LAW.

IN THE INCOME TAX FILINGS OF THE FOUNDATION.

Schedule D (Form 990) 2019

Part XIII | Supplemental Information (continued)

INCOME EXCEPT UNRELATED BUSINESS INCOME. AN UNRELATED TRADE OR BUSINESS

OF AN EXEMPT ORGANIZATION IS ANY TRADE OR BUSINESS WHICH IS NOT

SUBSTANTIALLY RELATED TO THE EXERCISE OR PERFORMANCE OF ITS EXEMPT

PURPOSE. CERTAIN INVESTMENT INCOME IS CONSIDERED UNRELATED BUSINESS

INCOME.

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA

REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE FOUNDATION AND

RECOGNIZE A TAX LIABILITY IF THE FOUNDATION HAS TAKEN AN UNCERTAIN

POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION

BY VARIOUS FEDERAL AND STATE TAXING AUTHORITIES. MANAGEMENT HAS ANALYZED

THE TAX POSITIONS TAKEN BY THE FOUNDATION, AND HAS CONCLUDED THAT AS OF

DECEMBER 31, 2019 AND 2018, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR

EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR

DISCLOSURE IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS. THE

FOUNDATION IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER,

THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.

THE FOUNDATION HAS FILED ITS FEDERAL AND STATE INCOME TAX RETURNS FOR

PERIODS THROUGH DECEMBER 31, 2018. THESE INCOME TAX RETURNS ARE GENERALLY

OPEN TO EXAMINATION BY THE RELEVANT TAXING AUTHORITIES FOR A PERIOD OF

THREE YEARS FROM THE LATER OF THE DATE THE RETURN WAS FILED OR ITS DUE

DATE (INCLUDING APPROVED EXTENSIONS).

PART XI, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF GIFT ANNUITY

3,390.

CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUSTS

56,392.

CHANGE IN CASH SURRENDER VALUE OF LIFE INSURANCE

-2,327,537.

THE ENDOWMENT FUND OF THE PHI KAPPA PSI

Schedule D (Form 990) 2019 FRATERNITY	36-6130655 Page 5
Part XIII Supplemental Information (continued)	
TOTAL TO SCHEDULE D, PART XI, LINE 2D	-2,267,755.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
	-76,413.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
	76,413.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

THE ENDOWMENT FUND OF THE PHI KAPPA PSI

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

FRATERNITY							36-6130655
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records t	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selection	
criteria used to award the grants or assis	tance?						No
2 Describe in Part IV the organization's pro	cedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to I	Domestic Organia	zations and Domestic	Governments. C	omplete if the orga	anization answered "\	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$			T -		(f) Method of	Т	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF ILLINOIS ASSOCIATION							
OF PHI KAPPA PSI - 911 SOUTH							
FOURTH STREET - CHAMPAIGN, IL							
61820	37-6036062	501(C)(7)	42,890.	0.			EDUCATION AREA GRANTS
CALIFORNIA EPSILON OF PHI KAPPA							
PSI HOUSE CORPORATION - 924							
WESTWOOD BOULEVARD, SUITE 550 -							
LOS ANGELES, CA 90024	95-6059240	501(C)(2)	450,000.	0.			EDUCATIONAL AREA GRANTS
THE HOUSING CORPORATION FOR THE							
CALIFORNIA GAMMA CHAPTER OF PHI							
KAPPA PSI - 2424 WARRING STREET -							
BERKELEY, CA 94076	26-4685310	501(C)(7)	21,115.	0.			EDUCATIONAL AREA GRANTS
PHI KAPPA PSI FRATERNITY, INC. 5395 EMERSON WAY INDIANAPOLIS, IN 46226	36-2362161	501(C)(7)	353,985.	0.			EDUCATIONAL PROGRAM GRANTS
GEORGIA ALPHA HOUSING CORPORATION 3425 SELWYN FARMS LANE CHARLOTTE, NC 28209	47-4666230	501(C)(7)	5,983.	0.			EDUCATIONAL AREA GRANTS
·							
IOWA BETA OF PHI KAPPA PSI							
100 OFFICE PARK ROAD, SUITE 319							EDUCATIONAL OPERATING
WEST DES MOINES, IA 50265	42-1152321	501(C)(7)	65,985.	0.			GRANTS
2 Enter total number of section 501(c)(3) ar	nd government or	ganizations listed in the	e line 1 table				
3 Enter total number of other organizations	listed in the line	1 table					> 10.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
25-1370973	501(C)(7)	32,628.				
		'	0.			EDUCATIONAL OPERATING
23-7406388	501(C)(7)	87,875.	0.			EDUCATIONAL OPERATING
35-1883933	501(C)(7)	530,000.	0.			EDUCATIONAL OPERATING
31-6052859	501(C)(2)	48,087.	0.			EDUCATIONAL OPERATING
	35-1883933	23-7406388 501(C)(7) 35-1883933 501(C)(7) 31-6052859 501(C)(2)	35-1883933 501(C)(7) 530,000.	35-1883933 501(C)(7) 530,000. 0.	35-1883933 501(C)(7) 530,000. 0.	35-1883933 501(C)(7) 530,000. 0.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Page 2

Schedule I (Form 990) (2019)

Part III

FRATERNITY

Part III can be duplicated if additional space is needed. (d) Amount of non-(a) Type of grant or assistance (b) Number of (c) Amount of (e) Method of valuation (f) Description of noncash assistance (book, FMV, appraisal, other) recipients cash grant cash assistance GRANTS - EDUCATIONAL PROGRAMS - UNDERGRADUATE INTERFRATERNITY INSTITUTE (UIFI) FELLOWSHIPS 11 5,950 0 SCHOLARSHIPS - NATIONAL AWARDS 27 82,250 0 SCHOLARSHIPS - CHAPTER AWARDS 483 427 246 0

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

GRANT MONIES PROVIDED FOR EDUCATIONAL PROGRAM RELATED EFFORTS ARE DISBURSED IN ACCORDANCE WITH AN EXECUTED GRANT AGREEMENT. SUCH AGREEMENTS PROVIDE FOR THE PERCENTAGE OF THE PROGRAM, WHICH ACCORDING TO A LEGAL OPINION, IS DEEMED EDUCATIONAL. FURTHER, EACH AGREEMENT OUTLINES THE REPORTING REQUIREMENTS. SCHOLARSHIPS AND FELLOWSHIPS ARE AWARDED FOR BOTH QUALITATIVE AND QUANTITATIVE SUCCESSES AND ACCOMPLISHMENTS. ALL GRANT AND SCHOLARSHIP DISBURSEMENTS ARE MONITORED INTERNALLY BY STAFF AND, IN APPLICABLE CASES,

CONFIRMED BY THE COLLEGE OR UNIVERSITY.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Questions Regarding Compensation

Department of the Treasury

THE ENDOWMENT FUND OF THE PHI KAPPA PSI FRATERNITY

Employer identification number 36-6130655

Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee X Compensation survey or study Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? 4a Х **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? X 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X b Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(I)-(U)	
(1) BENJAMIN S. M. NICOL	(i)	137,615.	0.	0.	8,400.	4,232.	150,247.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) DREW M. THAWLEY	(i)	152,205.	1,811.	0.	10,009.	15,546.	179,571.	0.
CHIEF ADVANCEMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
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	(i)							
	(ii)							

THE ENDOWMENT FUND OF THE PHI KAPPA PSI FRATERNITY

Schedule J (Form 990) 2019 FRATERNITY	36-6130655	Page 3
Part III Supplemental Information		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also	complete this part for any additional informati	on.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE ENDOWMENT FUND OF THE PHI KAPPA PSI FRATERNITY

Employer identification number 36-6130655

Fai	LI	Types	of Property									
				(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribu amounts reported Form 990, Part VIII, I	l on	Method noncash cor			_	3
1	Art - '	Works of	art			, ,	<u> </u>					
2			treasures									
			interests									
4			plications									
5			ousehold goods									
6			vehicles									
7			nes									
8			perty									
9			blicly traded	X	11	73 -	590.	FAIR MARK	TET	VAT	JIE	
10			osely held stock			, , , ,	,,,,,,			<u> </u>		
11			rtnership, LLC, or									
••												
12			scellaneous									
13			ervation contribution -									
10		ric structi										
14			ervation contribution - Other									
15			esidential									
16			ommercial									
17			ther									
18												
19			······································									
20			dical supplies									
21												
22			acts									
23			imens									
24			artifacts									
25		r 🕨 (()									
26		r)									
20 27		r)									
21 28		r	,									
<u>29</u>			ms 8283 received by the organiz	ration during	the tax vear for co	ontributions						
			organization completed Form 828				29					
				,,,,, .		,9,,,,,,,					Yes	No
30a	Durin	ng the vea	r, did the organization receive by	contributio	n any property rep	orted in Part I. lines 1	throug	h 28. that it	Г		100	-110
		• .	at least three years from the date			*	•	•				
			ses for the entire holding period?							30a		Х
b			ibe the arrangement in Part II.						····			
31		,	nization have a gift acceptance p	olicy that re	equires the review of	of any nonstandard co	ontribut	ions?		31	х	
		•	nization hire or use third parties of	•	•	•			├			
		ributions?	· ·	,	•	, ,			:	32a	х	
b			ibe in Part II.									
33		•	tion didn't report an amount in co	olumn (c) for	a type of property	for which column (a)	is chec	ked,				
		ribe in Pai	•									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

THE ENDOWMENT FUND OF THE PHI KAPPA PSI

36-6130655 Schedule M (Form 990) 2019 FRATERNITY Page 2 **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete Part II this part for any additional information. SCHEDULE M, LINE 32B: THE FOUNDATION UTILIZES FIDELITY AND BUCKINGHAM STRATEGIC WEALTH TO SELL DONATED SECURITIES.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

FORM 990, PART III, LINE 4A

THE ENDOWMENT FUND OF THE PHI KAPPA PSI FRATERNITY

Employer identification number 36-6130655

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PROVIDING STUDENTS WITH SCHOLARSHIPS AND AWARDS AND BY SUPPORTING EDUCATIONAL PROJECTS AND PROGRAMS FOR THEIR BENEFIT.

THE ENDOWMENT FUND HAS A DISTINGUISHED HISTORY OF FUNDING PROGRAMS WHICH SET THE STANDARD AS SOME OF THE MOST FORWARD-LOOKING LEADERSHIP AND EDUCATIONAL PROGRAMS AVAILABLE TO TODAY'S COLLEGIANS. THROUGH ASSEMBLING THE BEST MINDS IN LEADERSHIP DEVELOPMENT, SUBSTANCE ABUSE PREVENTION AND VALUES EDUCATION TRAINING, PHI PSI IS ABLE TO OFFER ITS YOUNGEST MEMBERS EXPERIENCES THAT THEY OTHERWISE WOULD NOT HAVE. THE ENDOWMENT FUND'S COMMITMENT TO EDUCATION AND A WELL-ROUNDED COLLEGE EXPERIENCE IS EVIDENT THROUGH GRANTS TO HELP IMPROVE CHAPTER EDUCATION AND TECHNOLOGY RESOURCES IN CHAPTER HOUSES, LEADERSHIP FELLOWSHIPS, ANNUAL GRANTS TO THE FRATERNITY, FUNDING OF THE NELSON LEADERSHIP INSTITUTE, ITS NATIONAL AND CHAPTER SCHOLARSHIP OFFERINGS AND GENERAL ASSISTANCE IN COUNSELING IN REGARDS TO EDUCATIONAL ENDEAVORS.

PROGRAMS SUCH AS THE PROFESSIONAL DEVELOPMENT CONFERENCE, REGIONAL OFFICER TRAINING, ELEVATE PROGRAM, CLIFTONSTRENGTHS ASSESSMENT, NEW MEMBERS EDUCATION PROGRAM AND SERVICE IMMERSION TRIPS ARE THE CORNERSTONE OF THE FRATERNITY'S EFFORTS. DURING 2019, THE ENDOWMENT FUND PROVIDED \$353,985 IN SUPPORT OF SUCH INITIATIVES. ADDITIONALLY, THE NELSON LEADERSHIP INSTITUTE PROVIDED EDUCATIONAL PROGRAMMING THROUGH THE PIVOT EXPERIENCE AND THE WINEMAN MENTORING ADVANTAGE PROGRAM (MAP).

TO ASSIST NEW MEMBERS OF PHI KAPPA PSI DEVELOP INTO STRONG LEADERS, THE
ENDOWMENT FUND FUNDED THE FRATERNITY'S IMPLEMENTATION OF GALLUP'S
CLIFTONSTRENGTHS, AN ONLINE ASSESSMENT THAT HELPS THE USER IDENTIFY
THEIR NATURAL TALENTS. DEVELOPED THROUGH A DECADE OF RESEARCHING
STRENGTHS OF SUCCESSFUL LEADERS, THE ASSESSMENT HELPS INDIVIDUALS
IDENTIFY THEIR TOP FIVE OF THE 34 THEMES OR STRENGTHS DEFINED BY
GALLUP. WITH OVER TWO MILLION INDIVIDUALS AND 600 SCHOOLS AND
UNIVERSITIES IN NORTH AMERICA PARTICIPATING IN THIS ASSESSMENT, THE
CLIFTONSTRENGTHS ASSESSMENT PROVIDES INDIVIDUALS WITH AN UNDERSTANDING
OF THEIR OWN STRENGTHS AND HOW THESE STRENGTHS CAN BE BEST UTILIZED IN
A VARIETY OF SITUATIONS IN THEIR OWN LIVES. THE UNDERLYING PHILOSOPHY
IS NOT ABOUT IGNORING WEAKNESSES BUT INSTEAD ABOUT FOCUSING ON
PARTICIPANTS' NATURAL TALENTS AND NOT ALLOWING WEAKNESSES TO PREVENT
SUCCESS. BY LEARNING HOW STRENGTHS CAN BE HARNESSED, IT ALLOWS THOSE
WHO PARTICIPATE IN THE ASSESSMENT TO FULFILL THEIR DEEPEST POTENTIAL.

THE ENDOWMENT FUND ALSO SUPPORTED, FOR THE THIRD YEAR, THE PROFESSIONAL

DEVELOPMENT CONFERENCE WHICH BROUGHT TOGETHER APPROXIMATELY 50

UNDERGRADUATES. THE PROGRAM, DEVELOPED FOR UPPERCLASSMEN, IS A UNIQUE

OPPORTUNITY THAT ENHANCES PARTICIPANTS' SKILLS THROUGH INTENSE

WORKSHOPS, NETWORKING OPPORTUNITIES, AND ONE-ON-ONE COACHING. THE

CONFERENCE WAS BUILT AROUND SEVERAL PROFESSIONALLY IMPORTANT TOPICS

INCLUDING SALARY AND BENEFIT NEGOTIATIONS, PROFESSIONAL NETWORKING,

DRESS FOR SUCCESS, CAREER PREPARATION, BUSINESS ACUMEN, CONFLICT

MANAGEMENT/DIFFICULT CONVERSATIONS, GRADUATE SCHOOL PREPARATION,

FINANCIAL MANAGEMENT AND STRESS MANAGEMENT/WORK-LIFE BALANCE.

Schedule O (Form 990 or 990-EZ) (2019) THE ENDOWMENT FUND OF THE PHI KAPPA PSI Name of the organization **Employer identification number** 36-6130655 FRATERNITY IN ORDER TO ASSIST PHI KAPPA PSI'S OFFICERS DEVELOP INTO STRONG LEADERS, THE ENDOWMENT FUND WAS PLEASED TO GRANT FUNDS FOR REGIONAL OFFICER TRAINING. THE PROGRAM WAS HOSTED IN 13 CITIES THROUGHOUT THE COUNTRY, CAPITALIZING ON THE GEOGRAPHIC PROXIMITY TO CHAPTERS TO DRIVE ATTENDANCE, WHICH RESULTED IN APPROXIMATELY 650 UNDERGRADUATES IN ATTENDANCE. DRAFTED BOTH INTERNALLY AND WITH THE ASSISTANCE OF EXTERNAL CONSULTANTS, THE PROGRAM CURRICULUM DRAWS UPON CHAPTER OFFICER POSITIONS AS A FRAMEWORK TO EXPOSE ATTENDEES TO SMALL AND LARGE GROUPS SESSIONS DESIGNED TO PROVIDE SKILLS AND KNOWLEDGE THAT ARE GENERALLY APPLICABLE TO ANY LEADERSHIP ROLE. ANSWERING THE CALL OF UNDERGRADUATES, ALUMNI AND CAMPUS COMMUNITIES, THE ENDOWMENT FUND HAS FUNDED THE FRATERNITY'S ELEVATE INITIATIVE. THIS INITIATIVE SERVES AS THE UMBRELLA FOR A COMPREHENSIVE SUITE OF PROGRAMMING THAT FOCUSES ON ENHANCING STUDENTS' UNDERSTANDING, EDUCATION AND AWARENESS OF MENTAL HEALTH ISSUES, NUTRITION, BODY IMAGE, BULLYING, HAZING AND HARASSMENT, ALCOHOL AND DRUG MISUSE, GENDER RELATIONS, AND SEXUAL MISCONDUCT (INCLUDING SEXUAL ASSAULT, ABUSE AND HARASSMENT). SPECIFIC PROGRAMS WITHIN THE ELEVATE INITIATIVE INCLUDE ALCOHOL SKILLS TRAINING PROGRAM (ASTP), AWARENESS CAMPAIGNS (NATIONAL SUICIDE PREVENTION WEEK, MOVEMBER, ETC.), GREEKLIFEEDU AND SOCIAL STRENGTHS. ASTP IS A PROGRAM THAT EDUCATES PARTICIPANTS ON ALCOHOL-RELATED BEHAVIOR WHILE INCREASING THEIR INTEREST IN CRITICALLY EXAMINING THEIR DRINKING PATTERNS AND ENCOURAGING THEM TO IMPLEMENT SKILLS LEARNED DURING THE PROGRAM. IN DOING SO, PARTICIPANTS CAN MINIMIZE THE POTENTIAL NEGATIVE CONSEQUENCES THROUGH PREVENTION, REDUCED CONSUMPTION AND ABSTINENCE. THE GOALS OF THE PROGRAM INCLUDE

DEEPENING PARTICIPANTS' UNDERSTANDING OF HOW ALCOHOL EFFECTS THE BODY,

THE ENDOWMENT FUND OF THE PHI KAPPA PSI Name of the organization **Employer identification number** 36-6130655 FRATERNITY DEVELOPMENT OF STRATEGIES TO MANAGE ALCOHOL, IDENTIFICATION OF RISK, AWARENESS OF AVAILABLE RESOURCES AND COMMITMENT TO EDUCATION AND DIALOGUE ON THE TOPIC OF ALCOHOL USE. AWARENESS CAMPAIGNS ARE EFFORTS TO RAISE AWARENESS ON VARIOUS TOPICS INCLUDING SUICIDE PREVENTION AND MEN'S HEALTH (E.G. GENERAL WELLBEING, PROSTATE CANCER, TESTICULAR CANCER, SUICIDE PREVENTION/MENTAL HEALTH). THE AIM OF THE AWARENESS COMMUNICATIONS ARE TO INCREASE VISIBILITY TO THE TOPICS, ENCOURAGE DISCUSSIONS REGARDING THE TOPICS AND CREATE AN UNDERSTANDING OF THE IMPORTANCE OF REGULAR HEALTH CHECK-UPS AND OPPORTUNITIES TO ENGAGE IN PREVENTION-BASED CARE. GREEKLIFEEDU, AN ONLINE ALCOHOL, HAZING AND SEXUAL ASSAULT PREVENTION PROGRAM, IS DESIGNED AS A POPULATION-LEVEL PREVENTION PROGRAM. EACH NEW MEMBER OF THE FRATERNITY IS REQUIRED TO COMPLETE THE PROGRAM. THIS METHODOLOGY CREATES A LEARNING EXPERIENCE THAT MOTIVATES BEHAVIOR CHANGE, RESETS UNREALISTIC EXPECTATIONS ABOUT THE EFFECTS OF ONE'S DECISIONS AND LINKS CHOICES TO ACADEMIC AND PERSONAL SUCCESS. SOCIAL STRENGTHS, A PROGRAM CREATED BY PREVENTION CULTURE, FOCUSES ON SEXUAL VIOLENCE PREVENTION AND HEALTHY RELATIONSHIPS THROUGH THE LENS OF DISCUSSING WHAT IT MEANS TO BE A MAN AND THE KIND OF MEN MEMBERS ASPIRE TO BE. SPECIFICALLY, THE PROGRAM FOCUSES ON FOUR DIMENSIONS OF STRENGTH TO DISCUSS THE ROLE EACH MAN CAN PLAY IN PREVENTION AND CREATION OF SAFE AND HEALTHY RELATIONSHIPS. PHI KAPPA PSI HAS DISTINGUISHED ITSELF AS AN ORGANIZATION FOUNDED ON THE PRINCIPLE OF SERVICE TO OTHERS - THE GREAT JOY OF SERVING OTHERS. IN 2019, THE ENDOWMENT FUND SUPPORTED A SERIES OF WEEK-LONG TRIPS INTENDED TO PROVIDE AN IMMERSIVE SERVICE OPPORTUNITY. THE TRIPS OFFERED PARTICIPANTS AN EXPERIENCE THAT TRANSFORMED THEIR BELIEFS AND

UNDERSTANDING AROUND THE COMPLEXITIES OF POVERTY, WHILE ENABLING THEM

Name of the organization THE ENDOWMENT FUND OF THE PHI KAPPA PSI **Employer identification number** FRATERNITY 36-6130655 TO ACTIVELY CONTRIBUTE TO IMPACTFUL PROJECTS AND ORGANIZATIONS. 30 UNDERGRADUATES PARTICIPATED IN THE TRIPS WHICH OCCURRED IN DENVER AND IN THE TWIN CITIES. DURING EACH TRIP PARTICIPANTS VOLUNTEERED WITH SEVERAL LOCAL NON-PROFITS. ADDITIONALLY, THEY EXPLORED THE CULTURE AND HISTORY OF THE HOST CITY AND HEARD FROM SPEAKERS WHO OFFERED UNIQUE INSIGHTS INTO THE POVERTY RELATED CHALLENGES FACING EACH LOCAL COMMUNITY. PRIOR TO EACH TRIP, PARTICIPANTS ENGAGED IN A SEVEN-PART SERIES OF MEETINGS AND DISCUSSIONS. THESE GATHERINGS ALLOWED PARTICIPANT TEAMS TO MEET EACH OTHER VIRTUALLY AND ENGAGE WITH EACH OTHER AROUND THE CONCEPT AND REAL-LIFE IMPACT OF POVERTY. EDUCATION ALSO OCCURRED REGARDING THE CULTURE OF THE HOST CITY. CHAPTER-FOCUSED PROGRAMMING SUCH AS CHAPTER LEADERSHIP RETREATS AND THE EXCELLENCE IN ADVISING GRANT PROGRAM WERE THE OPPORTUNITY FOR THE ENDOWMENT FUND TO SUPPORT LOCALLY TAILORED LEADERSHIP EXPERIENCES. THESE INITIATIVES CAPITALIZE ON THE TALENT, WISDOM AND EXPERIENCE OF FACILITATORS (LOCAL AND NATIONAL) TO TEACH YOUNG LEADERS SUCCESSFUL PRINCIPLES OF LEADERSHIP. THE AGENDAS INCLUDE WORKSHOPS AND SESSIONS THAT EXPLORE METHODS IN EFFECTIVE COMMUNICATION, TEAM-BUILDING, DISCIPLINE, FINANCIAL ADMINISTRATION, MOTIVATION, ETHICS-BASED DECISION MAKING, AND MORE ALL WITHIN THE MASTER FRAMEWORK OF PHI PSI'S FOUNDING VALUES. FORM 990, PART III, LINE 4A CONT'D THE ENDOWMENT FUND SEEKS, THROUGH THE NELSON LEADERSHIP INSTITUTE, TO ENRICH THE FRATERNAL EXPERIENCE FOR TODAY'S UNDERGRADUATES BY PROVIDING

LEADERSHIP EXPERIENCES SUCH AS PIVOT, A FIVE-DAY IMMERSIVE JOURNEY

BUILT ON LEARNING THE SMALL CHANGES LEADERS DO THAT MAKE MAXIMUM

THE ENDOWMENT FUND OF THE PHI KAPPA PSI Name of the organization **Employer identification number** 36-6130655 FRATERNITY IMPACT, AND THE WINEMAN MENTORING ADVANTAGE PROGRAM. PIVOT CONSISTED OF TWO SESSIONS, DURING WHICH PARTICIPANTS WERE MENTALLY AND PHYSICALLY CHALLENGED. THE UNIQUENESS OF THE EXPERIENCE LIES IN LEVERAGING A SIGNIFICANT ALUMNI PRESENCE. PIVOT PARTICIPANTS BECOME MORE EFFECTIVE WITH IMPLEMENTING OF A CLEAR VISION AND MAP OF THEIR OWN LEADERSHIP DEVELOPMENT PATH, EXPLORE THE CAPABILITIES AND BELIEFS THAT UNDERPIN SERVANT LEADERSHIP AND SERVICE TO OTHERS, EXPERIENCE DAILY PHYSICAL CHALLENGES WHILE CHARTING A COURSE FOR HEALTHY LIVING AND GAIN THE CONFIDENCE TO STEP INTO A MENTORING COMMUNITY. MAP, WHICH WAS ESTABLISHED IN 2018, SEEKS TO FOSTER MEANINGFUL RELATIONSHIPS BETWEEN PHI KAPPA PSI ALUMNI AND CURRENT UNDERGRADUATE MEMBERS BY CREATING AND CULTIVATING A ROBUST MENTORING RELATIONSHIP. THE CONNECTIONS MADE THROUGH MAP HELP PREPARE STUDENTS FOR LIFE AFTER COLLEGE AND ENHANCES THE LIFELONG CONNECTION THAT BROTHERHOOD IN PHI KAPPA PSI PROVIDES. IT IS BUILT ON THE PRINCIPLES OF PHI KAPPA PSI AND ENHANCED BY MENTORING BEST PRACTICES FROM COLLEGES, UNIVERSITIES AND COMPANIES WORLDWIDE. THE ORGANIZATION'S CHAPTER HOUSING FUND, CHAPTER HOUSE OPERATING FUND, CHAPTER LEADERSHIP FUND AND CHAPTER SCHOLARSHIP FUND PROGRAMS ARE CONTINUALLY RECOGNIZED INTERFRATERNALLY AS REVOLUTIONARY AND ARE MET WITH GREAT SUPPORT BY ALUMNI MEMBERS. THESE DISTINCTLY DIFFERENT FUNDS ASSIST GROUPS BY OFFERING FUNDING FOR MERIT AND NEED BASED AWARDS AND FELLOWSHIPS, THE MONIES NECESSARY FOR REPAIRS, UPGRADES OR EVEN THE PURCHASE OF NEW HOUSING, AND ALSO FOR THE OPERATION OF OUR CHAPTER FACILITIES.

THE ENDOWMENT FUND IS COMMITTED TO NOT ONLY LEADERSHIP/MEMBER

DEVELOPMENT PROGRAMS BUT ALSO THE ACADEMIC SUCCESS OF TODAY'S

THE ENDOWMENT FUND OF THE PHI KAPPA PSI Name of the organization **Employer identification number** 36-6130655 FRATERNITY COLLEGIANS. FOR FISCAL YEAR 2019, EXPENSES ATTRIBUTABLE TO FELLOWSHIPS AND SCHOLARSHIPS TOTALED \$515,446. THROUGH THE GRANTING OF SCHOLARSHIP MONIES, THE ENDOWMENT FUND REGULARLY AWARDS PHI PSIS WHO EXCEL IN AREAS OF ACADEMICS, CHAPTER LEADERSHIP, AND CAMPUS INVOLVEMENT. THE MEN CHOSEN DISPLAY OUTSTANDING ACADEMIC ACHIEVEMENT AND EXCELLENCE IN SERVICE TO PHI PSI, THEIR CAMPUSES AND COMMUNITIES, AS WELL AS ACTIVE MEMBERSHIP IN VARSITY ATHLETICS, UNIVERSITY-WIDE ORGANIZATIONS, COMMUNITY GROUPS, AND PHILANTHROPIES. THEY ARE OFTEN INVOLVED IN STUDENT GOVERNMENT AND HONOR SOCIETIES AND SERVE AS YOUTH MENTORS, COMMUNITY VOLUNTEERS, AND CAMPUS LEADERS. THESE AWARDS CONTINUE TO UNDERSCORE THE ENDOWMENT FUND'S BELIEF THAT SUCCESS WITHIN THE FRATERNITY AND LIFE FIRST BEGINS IN THE CLASSROOM.

THE ENDOWMENT FUND ALSO APPRECIATES THAT ONE'S PHYSICAL SURROUNDINGS

HAVE A DRAMATIC IMPACT ON ACADEMIC PERFORMANCE AND THAT THE APPROPRIATE

ENVIRONMENT CAN ASSIST IN PRODUCING SUPERIOR COLLEGE GRADUATES. HOUSING

IS AN IMPORTANT FOCUS AS SAFE, HEALTHY AND AN APPROPRIATE ACADEMIC

ENVIRONMENT IS PARAMOUNT TO ONE'S SCHOLASTIC PURSUITS. IN A CAPITAL

CAMPAIGN, THERE IS THE NEED TO USE MONIES FOR MANY OTHER PURPOSES

(FUNDRAISING, ARCHITECT/ENGINEERING, PERMITS, CONSTRUCTION, ETC.). AS

SUCH, THE ENDOWMENT FUND MAINTAINED/ESTABLISHED HOUSING FUNDS FOR 20

HOUSE CORPORATIONS THAT WERE INVOLVED IN CAPITAL CAMPAIGNS DURING 2019.

THESE FUNDS, ALONG WITH CHAPTER HOUSE OPERATING FUNDS, OF WHICH THE

ENDOWMENT FUND MAINTAINED 13, SUPPORT CAPITAL BUILDING PROJECTS AND

SERVE AS A RECEPTACLE FOR MONIES, WHICH ARE TO BE DISBURSED TO THOSE

RESPECTIVE GROUPS FOR APPROPRIATE GRANTS FOR THE CONSTRUCTION,

RENOVATION AND OPERATION OF HOUSING FACILITIES. ACCORDING TO THE IRS,

THE ENDOWMENT FUND IS ABLE TO MAKE GRANTS FROM THESE FUNDS TO HOUSE

Name of the organization THE ENDOWMENT FUND OF THE PHI KAPPA PSI Employer identification number 36-6130655

CORPORATIONS FOR THE CONSTRUCTION/RENOVATION AND OPERATION EQUAL TO THE EDUCATIONAL PERCENTAGE OF THE FACILITY'S SPACE. IN 2019, THE ENDOWMENT FUND PROVIDED \$1,284,563 IN CHAPTER-SPECIFIC GRANTS TO CHAPTER HOUSE

CORPORATIONS AS A COMPONENT OF CHAPTER CAPITAL CAMPAIGNS AND GENERAL

FACILITY OPERATIONS. CHAPTER SCHOLARSHIP FUNDS ALSO SERVED AS A LENDING

FORM 990, PART VI, SECTION B, LINE 11B:

SOURCE FOR EIGHT HOUSE CORPORATIONS IN 2019.

THE FORM 990 IS PRESENTED TO STAFF. STAFF REVIEWS THE DRAFT AND OFFERS

CORRECTIONS AND EDITS PRIOR TO A SECOND DRAFT BEING REVIEWED BY THE

FOUNDATION'S AUDIT COMMITTEE. AFTER ANY CORRECTIONS ARE MADE ON BEHALF OF

THE AUDIT COMMITTEE, A FINAL VERSION IS PROVIDED TO THE FOUNDATION'S

TRUSTEES FOR THEIR REVIEW AND COMMENT.

FORM 990, PART VI, SECTION B, LINE 12C:

THE FOUNDATION PROVIDES ALL PARTIES (STAFF, TRUSTEES, ETC.) YEARLY WITH A
WRITTEN COPY OF THE ORGANIZATION'S CONFLICT OF INTEREST POLICY.

INDIVIDUALS ARE REQUIRED TO EXECUTE A COPY WHICH IS THEN REVIEWED BY STAFF
AND THE AUDIT COMMITTEE. ANY CONFLICTS OF INTEREST THAT ARISE FROM

COMPLETION OF THE FORM OR THAT SUBSEQUENTLY ARE BROUGHT TO THE ATTENTION OF
STAFF OR A TRUSTEE ARE ADDRESSED BY THE AUDIT COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE FOUNDATION'S CHIEF EXECUTIVE OFFICER IS DETERMINED AND APPROVED BY THE FOUNDATION'S TRUSTEES BASED UPON A REVIEW OF ESTABLISHED OBJECTIVES AND ANALYSIS OF LOCAL AND NATIONAL SALARY SURVEYS/DATA.

ORM 990, PART VI, SECTION C, LINE 19: IE FOUNDATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, ID FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. ORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: CORREASE IN CASH SURRENDER VALUE OF LIFE INSURANCE LANGE IN BENEFICIAL INTERESTS IN PERPETUAL TRUSTS ANGE IN VALUE OF GIFT ANNUITY 3,390. OTAL TO FORM 990, PART XI, LINE 9 -2,267,755.			
FORM 990, PART VI, LINE 17	, LIST OF STATES	RECEIVING COPY	OF FORM 990:
IN, IL, AL, AR, CA, CT, CO, FL, GA	HI,KS,KY,MA,MD,M	I,MN,MS,NH,NM,N	Y,NC,OH,OR,PA,RI
SC,TN,UT,VA,WV,WI,DC			
FORM 990, PART VI, SECTION	C, LINE 19:		
THE FOUNDATION MAKES ITS GO	OVERNING DOCUMENT	S, CONFLICT OF	INTEREST POLICY,
AND FINANCIAL STATEMENTS AV	AILABLE TO THE P	UBLIC UPON REQU	EST.
FORM 990, PART XI, LINE 9,	CHANGES IN NET A	SSETS:	
DECREASE IN CASH SURRENDER	VALUE OF LIFE IN	SURANCE	-2,327,537.
CHANGE IN BENEFICIAL INTERI	ESTS IN PERPETUAL	TRUSTS	56,392.
CHANGE IN VALUE OF GIFT AND	NUITY		3,390.
TOTAL TO FORM 990, PART XI	, LINE 9		-2,267,755.
FORM 990, PART XII, LINE 20	2		
THE AUDIT COMMITTEE ASSUMES	S RESPONSIBILITY	FOR OVERSIGHT O	F THE
FINANCIAL STATEMENT AUDIT A	AND SELECTION OF	THE INDEPENDENT	AUDITOR. NO
PROCESSES HAVE CHANGED FROM	M PRIOR YEAR.		

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information. THE ENDOWMENT FUND OF THE PHI KAPPA PSI Name of the organization

Employer identification number 36-6130655

OMB No. 1545-0047

Open to Public Inspection

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

FRATERNITY

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
PROPERTY PRESERVATION, LLC - 20-2489863					THE ENDOWMENT FUND OF
5395 EMERSON WAY	OWN AND OPERATE REAL ESTATE				THE PHI KAPPA PSI
INDIANAPOLIS, IN 46226	HOLDINGS	INDIANA	0.	26,876.	FRATERNITY
ONEONTA-MAPLE, LLC - 73-1724501					
5395 EMERSON WAY	OWN AND OPERATE REAL ESTATE				PROPERTY PRESERVATION,
INDIANAPOLIS, IN 46226	HOLDINGS	INDIANA	13,752.	132,852.	LLC
HAMMER STREET PROPERTIES, LLC - 26-2804420					
5395 EMERSON WAY	OWN AND OPERATE REAL ESTATE				PROPERTY PRESERVATION,
INDIANAPOLIS, IN 46226	HOLDINGS	INDIANA	48,269.	418,167.	LLC
PKP MCMAHAN FINANCE ENGINE, LLC - 36-6130655					THE ENDOWMENT FUND OF
5395 EMERSON WAY	PAY INSURANCE PREMIUMS ON				THE PHI KAPPA PSI
INDIANAPOLIS, IN 46226	BEHALF OF THE FOUNDATION	INDIANA	167,923.	3,921,424.	FRATERNITY

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	I	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
PHI KAPPA PSI FRATERNITY, INC 26-2362161							
5395 EMERSON WAY	_						
INDIANAPOLIS, IN 46226	FRATERNAL ORGANIZATION	INDIANA	501(C)(7)	N/A	N/A		X
	1						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

<u>Schedule R (Form 990)</u> **FRATERNITY** 36-6130655

Part I Continuation of Identification of Disregarded Entities

Part 1 Continuation of Identification of Disregarded E				_	
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
NELSON LEADERSHIP INSTITUTE, LLC - 36-6130655, 5395 EMERSON WAY, INDIANAPOLIS, IN 46226	LEADERSHIP TRAINING AND EDUCATION	INDIANA			THE ENDOWMENT FUND OF THE PHI KAPPA PSI FRATERNITY
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	-				
	-				
	-				
	-				

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	1	ortionate	Code V-UBI	General	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		itions?	amount in box 20 of Schedule K-1 (Form 1065)	partner	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	1										
	1										
	1										
	1										
	1										
	1										
	1										
	1										
		l .					l				

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

X

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			. 1a		_X_
b Gift, grant, or capital contribution to related organization(s)				. 1b	Х	
c Gift, grant, or capital contribution from related organization(s)						X
d Loans or loan guarantees to or for related organization(s)				. 1d		X
e Loans or loan guarantees by related organization(s)				. 1e		_X
f Dividends from related organization(s)				. 1f		<u>X</u>
g Sale of assets to related organization(s)				. 1g		X
h Purchase of assets from related organization(s)				. 1h		<u>X</u>
i Exchange of assets with related organization(s)						_X_
j Lease of facilities, equipment, or other assets to related organization(s)				. <u>1j</u>	X	
k Lease of facilities, equipment, or other assets from related organization(s)						<u>X</u>
I Performance of services or membership or fundraising solicitations for related organ	nization(s)			11		Х
m Performance of services or membership or fundraising solicitations by related organ	nization(s)			1m		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			. 1n	Х	
Sharing of paid employees with related organization(s)				. <u>1o</u>	Х	
p Reimbursement paid to related organization(s) for expenses				. 1p	Х	
q Reimbursement paid by related organization(s) for expenses				. 1q	Х	
r Other transfer of cash or property to related organization(s)				. 1r		_X_
s Other transfer of cash or property from related organization(s)				. 1s		X
2 If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered r	relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount	involved		
(1) PHI KAPPA PSI FRATERNITY, INC.	В	353,835.	FAIR MARKET VALUE			
(2) PHI KAPPA PSI FRATERNITY, INC.	J	105,923.	FAIR MARKET VALUE			
(3) PHI KAPPA PSI FRATERNITY, INC.	Q	107,090.	FAIR MARKET VALUE			
(4)						

(5)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
									000) 0040

THE ENDOWMENT FUND OF THE PHI KAPPA PSI

Schedule R	(Form 990) 2019 FRATERNITY	30-0130033	Page 5
Part VII	Supplemental Information Supplemental inform		
	Provide additional information for responses to questions on Schedule R. See instructions.		

EXTENDED TO NOVEMBER 16, 2020 Form **990-T Exempt Organization Business Income Tax Return** OMB No. 1545-0047 (and proxy tax under section 6033(e)) For calendar year 2019 or other tax year beginning ► Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury ▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Internal Revenue Service Name of organization (Check box if name changed and see instructions.) Check hox if address changed THE ENDOWMENT FUND OF THE PHI KAPPA PSI **B** Exempt under section Print FRATERNITY 36-6130655 E Unrelated business activity code X 501(c)(3 or Number, street, and room or suite no. If a P.O. box, see instructions. (See instructions.) Type 408(e) 220(e) 5395 EMERSON WAY ີ|408A | 7530(a) City or town, state or province, country, and ZIP or foreign postal code 529(a) INDIANAPOLIS, IN 46226 523000 C Book value of all assets F Group exemption number (See instructions.) at end of year 25, 660, 122. G Check organization type

X 501(c) corporation 501(c) trust 401(a) trust Other trust **H** Enter the number of the organization's unrelated trades or businesses. Describe the only (or first) unrelated trade or business here **SEE STATEMENT** 1 _ . If only one, complete Parts I-V. If more than one, describe the first in the blank space at the end of the previous sentence, complete Parts I and II, complete a Schedule M for each additional trade or business, then complete Parts III-V. During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? X No If "Yes," enter the name and identifying number of the parent corporation. J The books are in care of ► THE ORGANIZATION Telephone number \triangleright 317-275-3400 Part I Unrelated Trade or Business Income (A) Income (B) Expenses (C) Net 1a Gross receipts or sales c Balance **b** Less returns and allowances 1c 2 Cost of goods sold (Schedule A, line 7) 3 3 Gross profit. Subtract line 2 from line 1c 4a Capital gain net income (attach Schedule D) 4a **b** Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797) 4h c Capital loss deduction for trusts 4c Income (loss) from a partnership or an S corporation (attach statement) 5 5 Rent income (Schedule C) 6 34,185. Unrelated debt-financed income (Schedule E) 78,488. 44,303. 7 7 Interest, annuities, royalties, and rents from a controlled organization (Schedule F) 8 8 Investment income of a section 501(c)(7), (9), or (17) organization (Schedule G) 9 9 Exploited exempt activity income (Schedule I) 10 10 Advertising income (Schedule J) 11 11 Other income (See instructions; attach schedule) 12 12 78,488. 34,185. 13 44,303. Total. Combine lines 3 through 12 | Part II | **Deductions Not Taken Elsewhere** (See instructions for limitations on deductions.) (Deductions must be directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K) 14 14 15 Salaries and wages 15 16 16 17 17 Interest (attach schedule) (see instructions) 18 18 19 Taxes and licenses 19 Depreciation (attach Form 4562) 20 20 Less depreciation claimed on Schedule A and elsewhere on return 21a 21 21b 22 22 23 Contributions to deferred compensation plans 23 24 24 25 Excess exempt expenses (Schedule I) 25 Excess readership costs (Schedule J) 26 26 27 Other deductions (attach schedule) 27

28

29

30 31

28

29

Total deductions. Add lines 14 through 27

(see instructions)

Unrelated business taxable income before net operating loss deduction. Subtract line 28 from line 13

Unrelated business taxable income. Subtract line 30 from line 29

Deduction for net operating loss arising in tax years beginning on or after January 1, 2018

instructions)? X Yes Print/Type preparer's name PTIN if Preparer's signature Check Date ANGELA N. CRAWFORD, ANGELA N. self- employed Paid 10/25/20 CPACRAWFORD, CPA P00573197 **Preparer** Firm's name ▶ BLUE & CO., LLC Firm's EIN ► 35-1178661 **Use Only** 12800 N. MERIDIAN ST, STE 400 Firm's address ► CARMEL, IN 46032 Phone no. 317-848-8920

Schedule A - Cost of Goods	Sold. Enter	method of invento	ory valuation	► N/A				
1 Inventory at beginning of year					r		6	
2 Purchases			7 Cost of goo					
3 Cost of labor			•	Enter here a				
4a Additional section 263A costs							7	
(attach schedule)	4a		8 Do the rules					Yes No
b Other costs (attach schedule)			property pr	oduced or a	cquirec	for resale) apply to		
5 Total. Add lines 1 through 4b			the organiza			,,		
Schedule C - Rent Income (Property and	Personal Pro	perty L	ease	d With Real Prop	erty	<i>(</i>)
(see instructions)								
1. Description of property								
(1)								
(2)								
(3)								
(4)						ſ		
		ed or accrued				3(a) Deductions directly	v conne	ected with the income in
(a) From personal property (if the pero rent for personal property is more 10% but not more than 50%)	centage of than	` ' of rent for per	d personal property (if rsonal property excee is based on profit or i	ds 50% or if	je	columns 2(a) a	ind 2(b)) (attach schedule)
(1)								
(2)								
(3)								
(4)								
Total	0.	Total			0.			
(c) Total income. Add totals of columns here and on page 1, Part I, line 6, column		ter			0.	(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)		0.
Schedule E - Unrelated Deb		Income (see in	nstructions)		•	Tarti, inic o, column (b)		•
			2. Gross incom	ne from		Deductions directly conto debt-finance		
1. Description of debt-fir	nanced property		or allocable to financed pro		(a)	Straight line depreciation		(b) Other deductions
						(attach schedule)		` (attach schedule)
A RIDELIEU INCECEN			201	011			15	TATEMENT 3
(1) FIDELITY INVESTM	ENTS		301	,011.			_	165,948.
(2)							+	
(3)							+	
(4)							+	
Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	of or a debt-fina	adjusted basis allocable to nced property	6. Column 4 di by column			7. Gross income reportable (column 2 x column 6)		8. Allocable deductions (column 6 x total of columns 3(a) and 3(b))
STATEMENT 4		MENT 5					_	
(1) 2,973,860.	14	,435,628.	20	.60%		78,488	•	34,185.
(2)				%			\perp	
(3)				%			\perp	
(4)				%			\perp	
STATEMENT 2						inter here and on page 1, Part I, line 7, column (A).		Enter here and on page 1, Part I, line 7, column (B).
Totals						78,488		34,185.

Form **990-T** (2019)

Total dividends-received deductions included in column 8

Schedule F - Interest,		<u> </u>			Controlled O						,
Name of controlled organiza	ition	2. Em identifi num	cation	3. Net unr (loss) (see	related income e instructions)	4. To payi	tal of specified ments made	includ	rt of column 4 t led in the contraction's gross i	olling	6. Deductions directly connected with income in column 5
(1)											
(2)											
(3)											
(4)											
Nonexempt Controlled Organ	izations			_							
7. Taxable Income		inrelated incom see instructions		9. Total	of specified pays made	nents	10. Part of colur in the controlli gross		nization's	11. Dec with	luctions directly connected income in column 10
(1)											
(2)											
(3)											
(4)											
							Add colun Enter here and line 8, o		e 1, Part I,	Enter he	d columns 6 and 11. ere and on page 1, Part I, ine 8, column (B).
Totals						▶			0.		0.
Schedule G - Investme	ent Incontructions)	ne of a S	Section	501(c)(7	7), (9), or (17) Org	ganization				
	cription of inco	me			2. Amount of	income	3. Deductio directly conne (attach scheo	cted	4. Set-		5. Total deductions and set-asides (col. 3 plus col. 4)
(1)							,				
(2)											
(3)											
(4)											
					Enter here and Part I, line 9, co						Enter here and on page 1 Part I, line 9, column (B).
Totals				>		0.					0.
Schedule I - Exploited (see instr	_	Activity	Incom	e, Other	Than Adv	ertisin/	g Income				
Description of exploited activity	2. G	e from	directly with pr of ur	openses connected roduction irelated as income	4. Net incon from unrelated business (co minus colum gain, comput through	trade or olumn 2 n 3). If a e cols. 5	5. Gross inco from activity t is not unrelat business inco	hat ed	6. Exp attribut colur	able to	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)											
(2)											
(3)											
(4)											
	page 1	re and on , Part I, col. (A).	page	ere and on 1, Part I, I, col. (B).							Enter here and on page 1, Part II, line 25.
Schedule J - Advertisi	na Incor	0.	nstructio	0.							0.
Part I Income From				,	hotebilos	Racic					
Part I lilcome From	renouic	ais nepi	or teu o	ii a Coii	soliuateu	Dasis					
1. Name of periodical		2. Gross advertising income	adv	3. Direct vertising costs	or (loss) (c col. 3). If a g	tising gain ol. 2 minus ain, comput nrough 7.	5. Circulatincome		6. Reade		7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)											
(2)											
(3)											
(4)											
Totals (carry to Part II, line (5))	>		0.	0							0.
											Form 990-T (2019

Form 990-T (2019) FRATERNITY 36-61306 Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I	0.	0.				0.
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 26.
Totals, Part II (lines 1-5)	0.	0.				0.

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	4. Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14		•	0.

Form **990-T** (2019)

FORM 990-T	DECCRIPATOM OF	F ORGANIZATION'S	DDTMADV	TIME ET AMED	STATEMENT 1
FURM 330-1	DESCRIPTION OF	; OKCHNITATION S	PRIMARI	ONKELAIED	SIMIEMENI I
		BUSINESS ACTIVI	mV		
		POSTNESS WCIIAT	II		

DEBT-FINANCED INVESTMENT IN SECURITIES

TO FORM 990-T, PAGE 1

HODW 000 m	COURDINE		DEDE EINANGED	TNOOME	CMAMBMBNM	
FORM 990-T			DEBT-FINANCED	INCOME	STATEMENT	4
	A	AVERAGE ACQUIS	SITION DEBT			

DESCRIPTION OF DEBT-FINANCED PROPERTY FIDELITY INVESTMENTS	ACTIVITY NUMBER 1	AMOUNT OF OUTSTANDING DEBT
BEGINNING FIRST MONTH BEGINNING SECOND MONTH BEGINNING THIRD MONTH BEGINNING FOURTH MONTH BEGINNING SIXTH MONTH BEGINNING SIXTH MONTH BEGINNING SEVENTH MONTH BEGINNING EIGHTH MONTH BEGINNING NINTH MONTH BEGINNING TENTH MONTH BEGINNING TENTH MONTH BEGINNING TENTH MONTH		2,973,860. 2,973,860. 2,973,860. 2,973,860. 2,973,860. 2,973,860. 2,973,860. 2,973,860. 2,973,860. 2,973,860. 2,973,860. 2,973,860.
TOTAL OF ALL MONTHS NUMBER OF MONTHS IN YEAR		35,686,320.
AVERAGE AQUISITION DEBT		2,973,860.

TOTALS TO FORM 990-T, SCHEDULE E, COLUMN 4

FORM 990-T	SCHEDULE E - OTHER	DEDUCTIONS		STATEMENT 3
DESCRIPTION		ACTIVITY NUMBER	AMOUNT	TOTAL
FOREIGN TAX DIVIDENDS RECEIVED INVESTMENT ADVISOR LINE OF CREDIT INTI STATE INCOME TAXES	FEES	1	6,919. 68,517. 26,598. 61,452. 2,462.	165,948.
TOTAL OF FORM 990-	F, SCHEDULE E, COLUMN	3(B)		165,948.

FORM 990-T	AVERAGE ACQUISITIO ALLOCABLE TO DEBT-FI			STATEMENT 4
DESCRIPTION		ACTIVITY NUMBER	AMOUNT	TOTAL
ACQUISITION I	NDEBTEDNESS - SUBTOTAL	- 1	2,973,860.	2,973,860.
TOTAL OF FORM	990-T, SCHEDULE E, COLUMN	4		2,973,860.

FORM 990-T	AVERAGE ADJUSTED BASIS OF OR ALLOCABLE TO DEBT-FINANCED PROPERTY			
DESCRIPTION		ACTIVITY NUMBER	AMOUNT	TOTAL
COST BASIS	- SUBTOTAL -	1	14,435,628.	14,435,628.
TOTAL OF FORM 99	0-т, schedule e, column !	5		14,435,628.